

601 12th Street

Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcitual.us

DR. R. GRIFF GORDY Councilmember At Large

STEVE BAILEY Councilmember District 1 **EDDIE N. LOWE** Mayor

DR. JOHNNIE C. ROBINSON, JR. Councilmember District 2

ARTHUR L. DAY, JR. Councilmember District 3

WALLACE B. HUNTER, City Manager CHARLOTTE L. GOODRICH, City Clerk STEPHEN C. SMITH, Finance Director | LABRITA KING COPELAND, Assistant Finance Director / Comptroller

To Whom It May Concern:

Notice is hereby given that the City of Phenix City, Alabama will receive sealed bids for "Bid Number F17-02, Uniform Bid" until 8:45 AM EST, on March 08, 2017, in the Finance Department of The City of Phenix City, 601 12th Street, 2nd Floor – Finance Department, Phenix City, AL 36867. The official bid opening will be 9:00 AM EST on March 08, 2017 in the City Council Chamber at City Hall, 1111 Broad Street, Phenix City, Alabama 36867. The following specifications shall apply:

- All bids must be submitted on the attached "Uniform Bid Submittal Form" with compliance with each specification indicated and sealed in an envelope with the words "F17-02 Uniform Bid" clearly marked on the outside of the envelope. Bids should be mailed or hand-delivered to the City of Phenix City, Finance Department -2nd Floor, Attn: Purchasing Agent, 601 12th Street, Phenix City, AL 36867. Bids received after the close time will not be considered.
- 2. The award will be to the lowest responsible bidder meeting specifications. The City of Phenix City reserves the right to reject any or all bids. Quality, conformity to specifications, past service and experience of bidders will be considered.
- 3. The "F17-02 Uniform Bid" is divided into eleven (11) separate sections. Bidders are encouraged to bid on all or a separate section(s).
- 4. Bidders can submit multi bids for all or one sections with different brand and or manufacturer name. These bids must be separate bids with brand and or manufacturers product name and catalog number.
- 5. Bidders MUST attend the Pre-Bid Uniform Meeting displaying the same merchandise that is being bided.
- 6. A bid bond or bank certified check in the amount of \$1,000.00 will be required. Bid security shall be a bond provided by a surety company authorized to do business in the State, or in the form of a bank certified check. Failure to furnish a bid bond or bank certified check will cause the bid to be rejected.
- 7. The terms of this contract period shall be for three (3) years, with the option for 2 – 1 year renewal objections, if agreeable by both parties.
- 8. Prices quoted on the bid form must include all cost of hems, waist, and seat adjustments for new uniforms.
- 9. All bidders must include charges for plus sizes (oversize) uniforms as indicated.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- 10. Any exceptions and or substitutions of the specifications and/or items of items should be listed in a detailed description on a separate sheet attached to this bid.
- 11. Bids must be submitted on this form printed in ink or typed, signed in ink, and notarized.
- 12. No errors shall be corrected after the bids are opened. In the event of a discrepancy unit prices shall govern.

Any questions concerning the specifications should be directed to the Purchasing Agent, L. Maria Miley at (334) 478-2735.

Signed:	,·	this	day of _	 , 20
Stephen Smith, F	inance Director			







601 12th Street | Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

GENERAL PROVISIONS

THESE GENERAL PROVISIONS SHALL BE DEEMED AS PART OF THE BID SPECIFICATIONS. The provisions of the Purchasing Ordinance for the City of Phenix City, Alabama as adopted and amended by Council shall apply to all invitations for bids and award of all contracts and is specifically incorporated herein by this reference, A copy of this ordinance is on file in the Purchasing Division.

- 1. **TERM "CITY."** The term "City" as used throughout these documents will mean the City of Phenix City, Alabama.
- 2. PREPARATION OF FORM. Bid proposals shall be submitted on the forms provided by the City. All figures must be written in ink or typewritten. Figures written in pencil or erasures are not acceptable. However, mistakes may be crossed out, corrections inserted adjacent thereto, initialed in ink by the person signing the proposal. If there are discrepancies between unit prices quoted and extensions, the unit price will prevail. Failure to properly sign forms, in ink, will render bid incomplete.
- 3. EXECUTION OF THE BID PROPOSAL. Execution of the bid proposal will indicate the bidder is familiar and in compliance with all local laws, regulations, ordinances, site inspections, licenses, dray tags, etc.
- 4. BID SUBMISSION. Fax bid submissions will not be accepted as a response to the Invitation of Bids. Bids must be submitted in a sealed envelope or package. The exterior of the envelope or package must reference the bidder's name and address, the bid number, bid title, and must indicate the contents represent a "bid" or "no bid" submission. Failure to properly identify the bid submission may result in rejection of the bid.
- 5. BID DUE DATE. The bid submission must arrive in the Finance Department fifteen (15) minutes prior to the opening time stated due date and time. Bids will remain sealed and secured until the stated due date and time for the bid opening.
- 6. BID OPENING. The Purchasing Agent or appointee will open bids. The bid amount and other pertinent information as determined by the Purchasing Agent or appointee will be read and recorded. The bids as recorded at the bid opening represent draft tabulation and may include incorrect price extensions or transcription errors, and are subject to change if conflicting information is discovered during analysis of the bid responses. A bid tabulation will be made available to bidders after extensions have been checked and all other specification compliance has been determined.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- 7. LATE BIDS. It is the responsibility of the bidder to ensure bids are submitted by the specified date and time. Bids received after the stated date and time will be returned, unopened, to the bidder. The City will not be held responsible for the late delivery of bids due to the U.S. Mail Service, or any other courier service.
- 8. RECEIPT OF TIE BIDS. In the event multiple responsive, responsible bidders are tied for the lowest price and all other terms and requirements are met by all tied bidders, the award recommendation shall be as follows:
 - a. Award to the local bidder, if one of the bidders has its principal place of business in Phenix City, Alabama.
 - b. If all or none of the bidders has its principal place of business in Phenix City, Alabama, the City reserves the right to select the bidder that, in its sole discretion, is the best bidder for the City's well-being.
 - c. If neither bidder received the award previously, and neither of the tied bidders has its principle place of business in Phenix City, Alabama, then the bid award may divide between the two bidders.
 - d. If it is not feasible to divide the award, and if all or none of the tied bidders has its principal place of business in Phenix City, Alabama, and neither was awarded the bid previously, the City reserves the right to select the bidder that, in its sole discretion, is the best bidder for the City.
- 9. RECEIPT OF MULTIPLE BIDS. As stated in the bid specifications, the City will accept one or multi bids per vendor per section. Bidders can submit multi bids for all and/or one section with different brand and/or manufacturers. These bids must be separate bids and provide the name of the brand and/or manufacturer product name.
- 10. CONDITION AND PACKAGING. Unless otherwise defined in the bid specifications, it is understood and agreed that any item offered or furnished shall be new, in current production and in first class condition, that all containers shall be new and suitable for storage or shipment, and that prices include standard commercial packaging.
- **11. FREIGHT, SHIPPING, AND HANDLING CHARGES**. All freight, shipping, and handling charges shall be included in the bid price. The City will pay no additional charges.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- 12. CORRECTION OR WITHDRAWAL OF BID/CANCELLATION OF AWARDS. Corrections or withdrawals of inadvertently erroneous bids before or after bid opening, or cancellation of awards of contracts based on such bid mistakes may be permitted where appropriate. Mistakes discovered before bid opening may be modified or bid withdrawn by written notice received in the office of the Purchasing Agent prior to the time of the bid opening. After bid opening, no changes in bid prices or other provisions of bids prejudicial to the interest of the City or fair competition shall be permitted. In lieu of bid correction, a low bidder alleging a material mistake of fact may be permitted to withdraw its bid if the mistake is clearly evident, or if the bidder submits evidence that clearly and convincingly demonstrates that a mistake was made. All decisions to permit corrections or withdrawals of bids or to cancel awards or contracts based on bid mistakes will be supported by the written determination of the Purchasing Agent.
- 13. AGENDA AND INTERPRETATIONS. If it becomes necessary to revise any part of this bid, a written addendum will be provided to all bidders. The City is not bound by any oral representations, clarifications, or changes made to the written specifications by City employees, unless such clarification or change is provided to the bidders in written addendum form from the Purchasing Agent. Bidders will be required to acknowledge receipt of the addenda (if applicable) in their sealed bid proposal. The vendor may provide an initialed copy of each addendum or initial the appropriate area on the bid form (pricing page). Failure to acknowledge receipt of the addenda (when applicable) will render bid incomplete. It is the bidder's responsibility to contact the City for copies of addenda, if bid documents are received for any source other than the City. It is the bidder's responsibility to ensure that they have received all addenda.
- 14. BID EVALUATION AND AWARD. During the evaluation of bids, the City reserves the right to request clarification of bid responses and to request the submission of references, if deemed necessary for a complete evaluation of bid responses. Award will be made to the responsive and responsible bidder whose bid is the most economical according to criteria designated in the solicitation. The determination of the lowest responsive and responsible bidder may involve all or some of the following factors; prices, conformity to specifications, financial ability to meet the contract, previous performance, facilities and equipment, availability of repair parts, experience, delivery promise, terms of payment, compatibility as required, other cost, and other objective and accountable factors, if any, (which are further described in the specifications). The City shall be the judge of the factors and will make the award in the best interest of the City.
- **15. TIME FOR CONSIDERATION**. Bids must remain in effect for at least (60) days after date of bid opening to allow for evaluation.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- 16. BID SECURITY AND PERFORMANCE BOND. Bid security (Bid Bond) shall be required for all competitive sealed bids for contracts when the price is estimated by the Purchasing Agent to exceed \$10,000. Bid security shall be a bond provided by a surety company authorized to do business in the State, or in the form of a certified check. Such bonds may also be required on contracts under \$10,000 or other procurement contracts when circumstances warrant. Bid security shall be in an amount equal to at least five percent (5%) of the bid amount. The City will accept a copy of a bid bond at the bid opening. However, if a copy of a bid bond is submitted, the bidder must submit to the Purchasing Agent the identical original document within five (5) days after the bid opening. If the original document is not received within five (5) days, the bid will not be considered.
- 17. SUBCONTRACTING. Should bidder intend to subcontract all or any part of the work specified, name(s) and address (es) of subcontractor(s) must be provided in bid proposal (use additional sheet if necessary). Should any of the provided information change at any time, the bidders must submit evidence of such, along with updated information, in writing within ten (10) business days. The bidder shall be responsible for subcontractors' full compliance with the requirements of the bid specifications. THE CITY OF PHENIX CITY WILL NOT BE RESPONSIBLE FOR PAYMENTS TO THE SUBCONTRACTORS.
- 18. DISQUALIFICATION OF BIDDERS AND REJECTION OF BIDS. Bidders may be disqualified and rejection of bid proposals may be recommended by the City for any (but not limited) to the following reasons:
 - A. Receipt after the time limit for receiving bid proposals as stated in the bid invitation.
 - **B.** Any irregularities contrary to the General Provisions or bid specifications.
 - C. Unbalanced unit price or extensions.
 - D. Unbalanced value of items.
 - E. Failure to Use the proper forms furnished by the City of Phenix City, Alabama.
 - **F.** Failure to complete the proposal properly
 - G. Omission of warranty, product literature, samples, acknowledgment of addenda or other items required to be included with bid proposal.
 - H. Failure to properly sign forms in ink.

The City reserves the right to waive any minor informality or Irregularity.

The City reserves the right to reject any and all bids.

19. BRAND NAMES "OR EQUAL". Whenever in this invitation any particular material, process and/or equipment are indicated or specified by patent, propriety or brand name of manufacturer, such wondering will be deemed to be used for the purpose of facilitating description of the material, process and/or







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

equipment desired by the City. It is not meant to eliminate bidders or restrict competition in any bid process. Any manufacturers' names, drawings, trade names, brand names, specifications and/or catalog numbers used herein are for the purpose of description and establishing general quality levels. Bidders may propose equivalent equipment, services or manufacturer. Any proposal that is equivalent to or surpasses stated specifications will be considered. Determination of equivalency shall rest solely with the City. Upon award of the bid, bidders will be required to use the exact materials, brands and manufacturers, as presented in the Pre-Bid meeting and provided in the approved bid documents, for any and all sizing and sales. Any variations must be immediately submitted to Purchasing Agent in writing with an explanation describing the need for variation. Please Note: Due to existing equipment, specific manufacturers may be required to facilitate compatibility.

- 20. ASSIGNMENT OF CONTRACTUAL RIGHTS. It is agreed that the successful bidder will not assign, transfer, convey or otherwise dispose of the contract or its right, title or interest in or to the same, or any part thereof, without previous written consent of the City and any sureties.
- 21. **DISCOUNTS.** Terms of payments offered will be reflected in the space provided on the bid proposal form. Cash discounts will be considered net in the bid evaluation process. All terms of payment (cash discounts) will be taken and computed from the date of delivery of acceptable materials or services, or the date of receipt of the invoice, whichever is later.
- **22. TAXES.** The City is exempt from State Retail Tax and Federal Excise Tax. The bid prices must be net, exclusive of taxes. Federal ID No. 63-6001343.
- **23. FEDERAL, STATE AND LOCAL LAWS**. All bidders will comply with all Federal, State, and Local laws and ordinances, relative to conducting business in Phenix City, Alabama.
- 24. BID INCLUSIONS. When bid inclusions are required, such as warranty information, product literature/specifications, references, etc. The inclusions should reference all aspects of the specific equipment or service proposed by the bidder. Do not include general descriptive catalogs. References to literature or other required inclusions submitted previously do not satisfy this provision. Bids found to be in non-compliance with these requirements will be subject to rejection.
- 25. NON-COLLUSION. By signing submitting this bid, bidder declares that its agents, officers or employees have not directly or indirectly entered into any agreements, participated in any collusion or otherwise taken any action in restraint of free competitive bidding in connection with this bid. In the event, said bidders is found guilty of collusion, the company and agents will be removed from the City's bid list for







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

one full year and any current orders will be cancelled.

- **26. INDEMNITY**. The successful bidder agrees, by entering into this contract, to defend, indemnify and hold City harmless from any and all causes of action or claims of damages arising out or under this contract.
- 27. DISADVANTAGED BUSINESS ENTERPRISE. Disadvantaged Business Enterprises (minority or women owned businesses) will be afforded full opportunity to submit proposals in response to this invitation and will not be discriminated against on the grounds of race, color, creed, sex or national origin in consideration for an award. It is the policy of the City that disadvantaged business enterprises and minority business enterprises have an opportunity to participate at all levels of contracting in the performance of City contracts to the extent practical and consistent with the efficient performance of the contract.
- 28. AFFIRMATIVE ACTION PROGRAM NON-DISCRIMINATION CLAUSE. The City has an Affirmative Action Program in connection with Equal Employment Opportunities. The successful bidder will comply with all Federal and State requirements concerning fair employment and employment of the handicapped, and concerning the treatment of all employees, and will not discriminate between or among them by reason of race, color, age, religion, sex, national origin or physical handicap.
- 29. AWARDS TO LOCAL BUSINESSES. Awards may be made to responsive and responsible local businesses proposing a cost not more than three percent (3%) above the low bid or quote for contracts. (STATE OR FEDERALLY FUNDED PROJECTS EXCLUDED).
- **30. RIGHT TO PROTEST.** A PROTEST WITH THE RESPECT TO AN Invitation for bids or Request for Proposals shall be submitted in writing no less than five (5) days prior to the opening bids or the closing date of proposals to the Purchasing Officer. If the matter is not resolved then an appeal may be filed with the City Manager or City Council.
- 31. FAILURE TO QUOTE. Vendors choosing not to submit a bid must return a Statement of "No Bid" and request to be retained or removed from bid list. Failure to respond to three bid invitations will result in firm's removal from the City's bid list for that particular commodity.
- **32. PRODUCT/EQUIPMENT DEMONSTRATION SITE VISIT.** During the evaluation of bids, the City reserves the right to request demonstration or site visit of the product, equipment or service offered by the bidder. The demonstration or site visit shall be at the expense of the bidder. Bidders who fail to provide demonstration or







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

site visit, as requested, will be considered non-responsive.

33. CANCELLATION PROVISIONS. When such action is in the best financial interest of the City, contracts for supplies to be purchased or services to be rendered under an annual (term) contract basis may be cancelled and re-advertised at the discretion of the Purchasing Agent and in accordance with contract terms.

After the receipt of a product or piece of equipment, it is found that said item does not perform as specified and required, payment for said product or equipment will be withheld. The successful vendor will be notified of the non-performance in writing. After notification, the successful vendor will have ten (10) calendar days, from the date of notification, to deliver product or equipment which performs satisfactorily. If a satisfactory product is not delivered within ten (10) calendar days, from the notification date, the City will cancel the contract (purchase order) and award to the next low, responsive, responsible bidder. The vendor will be responsible for the pick- up or shipment of the unsatisfactory equipment or product.

- **34. QUESTIONS.** Questions concerning specifications must be submitted, in writing, at least 5 (five) working days (Monday-Friday) prior to bid opening. Questions received less than five (5) working days prior to bid opening will not be considered.
- **35. SAMPLES**. When samples are required to be included with the proposal response, the bidder will be responsible for the following:
 - a. Unless otherwise specified, bidders are required to submit exact samples of item(s) bid. Do not submit sample of "like" item(s).
 - b. Affix an identification label to each individual sample to include bidder's name, bid name and number.
 - c. Make arrangements for the return of sample after bid award. All shipping cost will be the responsibility of the bidder. If bidder does not make arrangements for the return of sample, within 60 days after award, the sample will be discarded.
 - d. For anything required to be monogrammed, submit a sew-out sample of the emblem or test to be sewn.
- **36. GOVERNING LAW**: The parties agree that this Agreement shall be governed by the laws of Alabama, both as to interpretations and performance.







601 12th Street | Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

GENERAL CONDITIONS

UNIFORMS FOR DEPARTMENTS

1. SCOPE

These specifications describe minimum requirements for the purchase of uniforms for departments. The quantities provided are based on an estimated usage, the City may order all, some, and more or none of the items described herein. This bid has eleven (11) separate sections. Vendors are encouraged to bid on all or a separate section(s). The City will not guarantee the number of purchased uniforms. These purchases will be throughout a period of three (3) years. The City reserves the right to add additional related items during the term of the contract.

TERM OF CONTRACT

The term of this contract period shall be for three (3) years, with the option of 2-1 year renewal objections if agreeable by both parties. The cancellation will be in writing thirty days prior to the annual renewal of the contract.

Notice of intent to renew will be given to the contractor in writing by the City Purchasing Agent, normally sixty days before the expiration date of the current contract. This notice shall not be deemed to commit the City to a Contract renewal.

It should be noted that multi-year contracts may be continued each fiscal year only after funding appropriations and programs approval have been granted by the Council of the City of Phenix City, Alabama. In the event that the necessary funding is not approved, then affected multi-year contract becomes null and void, effective October 1st of the fiscal year for which such approval has been denied.

a. Termination for Convenience. For the protection of both parties, either party giving thirty (30) days prior notice in writing to the other party may cancel this contract.

3. PRICE ADJ USTMENT

The contract unit price shall remain firm for the initial one (1) year of the contract term. After the initial one year period of the contract, consideration for the price adjustments will be based on the U.S. Department of Labor Consumer Price Index and All Urban Consumers (CPI).







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

It is the responsibility of the Contractor to submit the price adjustment request in writing to the Purchasing Agent sixty (60) days in advance of expiration date for each contract year. If agreeable to both the Contractor and the City, the contract unit price changes, as a result from this formula, shall automatically become effective on upcoming anniversary of the contract and shall be binding on the contractor for the subsequent contract year.

If for any reason the contractor has a price increase that exceeds that Consumer Price Index (CPI), The Purchasing Agent will evaluate the increase on a case-by-case basis. The City and the Contractor will have the option to decline any adjustments. If either party declines approval of the adjustments, the contract will be considered cancelled on the scheduled expiration date of the contract.

4. BRAND NAMES

It is not the intent of the City of Phenix City (City) to restrict competition in any purchasing process. However, due to the dress uniforms already worn by the public safety departments, it is requested that bid proposals be submitted in accordance with the specifications provided.

Any proposal that is equivalent to or surpasses stated specifications will be considered. Determination of equivalency shall rest solely with the City. The City reserves the right to reject any and/or alt bid proposals submitted.

Upon Awarding of the bids, bidders will be required to use the exact materials, brands and/or manufacturers presented in the Pre-Bid meeting and listed in the bid document for any and all sizing and sales. Any variations must be immediately submitted to the Purchasing Agent in writing with a detailed explanation of why a substitution was made. Any substitutions must be approved by Purchasing Agent.

5. MULTIPLE BIDS FOR ONE BIDDER

Bidder can't submit more than one (1) bid with the same brand and/or manufacturer's product per bid section. However, bidder can submit multi bids for all or one section with different brand and/or manufacturers. These bids must be separate bids and provide the name of the brand and/or manufacturer product name and catalog numbers. The bidder must provide sample from each manufacturer at the Pre-Bid Meeting. A "Pre-Meeting Bid Sample" form will be needed for each manufacturer.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

6. VENDOR INFORMATION

COMMUNICATION CONCERNING ANY BID/PROPOSAL CURRENTLY ADVERTISED MUST TAKE PLACE IN WRITTEN FORM AND ADDRESSED TO THE PURCHASING AGENT.

All questions must be submitted by email or in writing by fax using the fax sheet enclosed in the bid package.

7. AGENDA AND EXPLANATIONS

The vendor shall include acknowledgment of receipt of addenda (if any) in their sealed bid. The vendor may provide an initialed copy of each addendum or initial the appropriate area on bid form (pricing page). It is the bidder's responsibility to ensure that they have received all addenda. It is also the vendor's responsibility to check the City's website (phenixcityal.us) for copies of addenda if bid document is downloaded from the City's website.

Explanations desired by a perspective bidder shall be requested of the City in writing, and if explanations are necessary, a reply shall be made in the form of an Addendum, a copy of which will be forwarded to each bidder. Every request for such explanation shall be in writing and addressed to Purchasing Agent. Any verbal statements regarding same by any person shall be unofficial and not binding on any party.

8. INDEMNITY CLAUSE

The Contractor covenants to save, defend, hold harmless, and indemnify the City, and all of its officers, departments, agencies, agents, and employees (collectively the "City") from and against any and all claims, losses, damages, injuries, fines, penalties, costs (including court costs and attorney's fees), charges, liability, or exposure, however caused, resulting from, arising out of, or in any way connected with the Contractor's intentional, negligent, or grossly negligent acts or omissions in performance or nonperformance of its work called for by the Contract Documents.

9. INSURANCE REQUIREMENTS

The vendors shall be required, at their own expense, to furnish to the City of Phenix City, evidence showing the insurance coverage to be in force throughout the term of the contract. The bidder shall provide to the Purchasing Agent its Certificate of insurance within ten (10) days after notification of the bid's award.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

10. ALABAMA SECURITY AND IMMIGRATION COMPLIANCE ACT/E-VERIFY

In accordance with the Alabama Security and Immigration Compliance Act, every public employer, every contractor of a public employer, and every subcontractor of a public employer's contractor must register with E-Verify.

YOUR BID MUST BE DELIVERED SEALED IN AN ENVELOPE OR PACKAGE. FOR PROPER IDENTIFICATION, THE BIDDER'S COMPANY NAME, COMPLETE ADDRESS AND THE BID NAME AND NUMBER SHOULD APPEAR ON THE EXTERIOR OF THE ENVELOPE OR PACKAGE. NO FAX RESPONSES WILL BE ACCEPTED.

MAIL OR HAND DELIVER BID TO:

CITY OF PHENIX CITY

FINANCE, 2nd FLOOR - PURCHASING AGENT

601 12TH STREET

PHENIX CITY, ALABAMA 36867

11. <u>VENDOR REQUIREMENTS</u>

The successful bidder(s) shall have a business located within a twenty-five (25) mile radius of Russell County to accommodate walk-ins or must provide adequate means of alternative next-day measurement of personnel at personnel's home office location, along with a detailed explanation of such means and must acquire a City of Phenix City business license at the time of the bid opening. Successful bidder(s) shall provide personnel on site, at required location, to measure employees for uniforms after notification from the City that service is needed. Vendor will be required to accommodate walk-ins to measure personnel on site on an "as needed basis". Successful bidder(s) shall provide standard alterations to ensure professional appearance and fit. Successful bidder(s) will provide items within the turnaround time indicated in the bid.

12. FITTING & ALTERATIONS OF UNIFORMS

All personnel shall be fit with care to ensure proper sizing and first class appearance. Vendor is to include tailoring in its quoted prices, including the cost of hemming of pants and the altering of coveralls to provide a professional look.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

As a part of this quotation, the vendor is required to sew emblems and/or U.S, Flag on shirts, jackets and coveralls as indicated in the individually specifications by the Departments. A maximum of seven (7) emblems per item may be required to be sewn, at no additional charge.

Alterations shall include, but are not limited to the following:

- Shirts tapered
- Pant legs tapered
- BDU Alterations Sleeves cut to short sleeves
- Bottom pockets removed
- Long sleeves cut to short sleeves
- Pants hemmed or re-hemmed on reissued uniforms
- Cloth rank for Chief and Assistant Chief sewn on white shirts

13. SAMPLES

Bidders will be required to attend a Pre-Bid Meeting and present <u>ALL</u> samples of items that bidders will furnish in the performance of work specified under this contract. Samples must be furnished free of expenses and, upon request, be returned at the Bidder's expense. If a sample is requested by the City to be inspected pass the Pre-Bid Meeting, bidder will be responsible of the expense of the return. Request for return of samples must be accompanied with an UPS pickup slip, postage, or other acceptable mode of return. If bidder does not make arrangements for the return of samples within sixty (60) days after the opening, the samples will be discarded. Bidders will be required to provide the City a list of description, manufacture's product name and catalog number of samples presented. Form included in the Pre-Meeting package.

A sample of the City logo emblem, City screen print or a digital proof must be presented at the Pre-Bid Meeting.

14. PRICING

Prices quoted on the bid form must include all cost for hems, waist and seat adjustments for new uniforms. Cost to sew on emblems chevrons, service bars, flags, etc., must be quoted separately. Along with any additional set-up fees or small order fees that would be encountered during this contract.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

All bidders must include charges for oversize uniforms as indicated. Cost must be broken down by size (ex: Large, X-Large, 2X-Large, 3X-Large, up to 6X-Large.).

15. AWARD

The City may award the contract to one (1) vendor or make an award by sections to multiple vendors, whichever is in the best interest of the City. The City reserves the right to reject any and all bids.

16. ORDERING/INVOICE/DELIVERY CHARGES

After contract award, orders will be placed on an "as needed basis" by Purchase Orders only. The Finance Department, Accounting Division will not be responsible for payment of invoices received without a Purchase Order number listed on the invoice. It is the Contractor's responsibility to notify the City at the time purchase order is received if delivery will be delayed. Inability to make delivery will give the City the right to purchase from other vendors. All items should be delivered no later than what is submitted by the bidders on the Pre-Meeting Bid Form.

Invoices shall reference the bid number and/or Purchase Order number, and be fully itemized by type and number of units provided and be forwarded to City of Phenix City, Finance Department- 2nd Floor, 601 12th Street, Phenix City, Alabama 36867.

ALL DELIVERY, SHIPPING AND/OR FREIGHT CHARGES MUST BE INCLUDED IN THE UNIT PRICE. THE CITY OF PHENIX CITY WILL NOT PAY ANY ADDITIONAL DELIVERY, SHIPPING, OR FREIGHT CHARGES.

17. EMERGENCY PURCHASES

The City reserves the right to make emergency purchases from other sources, should the contractor be unable to furnish the required item/service within the required time frame.

18. TERMI NATION OF CONTRACT

Default: If the contractor refuses or fails to perform any of the provisions of this contract with such diligence as will ensure its completion within the time specified in this contract, or any extension thereof, otherwise fails to timely satisfy the contract provisions, or commits any other substantial breach of this contract, the Purchasing Agent may notify the contractor in writing of the delay or non-performance and if not cured within ten (10) days or any longer







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

time specified in writing by the Purchasing Agent, such Agent may terminate the contractor's right to proceed with the contract or such part of the contract as to which there has been delay or a failure to properly perform.

In the event of termination in whole or in part, the Purchasing Agent may procure similar supplies or services, from other sources, in a manner and upon terms deemed appropriate by the Purchasing Agent. The contractor shall continue performance of the contract to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.

Compensation: Payment for completed supplies, delivered and accepted by the City, shall be at the contract price. The City may withhold from amounts due the contractor such sums as the Purchasing Agent deems to be necessary to protect the City against loss because of outstanding liens or claims of former lien holders and to reimburse the City for the excess costs incurred in procuring similar goods and services.

Excuse for Nonperformance or Delayed Performance: Except with respect to defaults of subcontractors, the contractor shall not be in default by reason of any failure in performance of this contract in accordance with its terms, if the contractor has notified the Purchasing Agent within five (5) business days after the cause of the delay and the failure arises out of causes such as: acts of God; acts of public enemy; acts of the City and any other governmental entity in its sovereign or contractual capacity; fires; floods; epidemics; quarantine restrictions; strikes or other labor disputes; freight embargoes; or unusually severe weather. If the failure to perform is caused by the failure of a subcontractor to perform or to make progress, and if such failure arises out of causes similar to those set forth above, the contractor shall not be deemed to be in default, unless the supplies or services to be furnished by the subcontractor were reasonably obtainable from other sources in sufficient time to permit the contractor to meet the contract requirements.

Upon request of the contractor, the Purchasing Agent shall ascertain the facts and extent of such failure, and, if such Agent determines that any failure to perform was occasioned by any one or more of the excusable causes, and that, but for the excusable cause, the contractor's progress and performance would have met the terms of the contract, the delivery schedule shall be revised accordingly.







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us









601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us







601 12th Street | Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid A - PUBLIC SAFETY UNIFORMS SPECIFICATIONS

Police Department

Duty Class A Uniform Long-Sleeved Shirt

- LAPD dark navy or white, 75% polyester 125% wool blend
- 9-10 oz. polyester/wool
- Washable
- Center-front placket with break-resistant buttons
- Permanent creases
- Two-button cuff on sleeve
- Badge tabs to accommodate badge
- Heavy duty in collar, epaulets, pocket flaps and cuffs
- Designed to accommodate body armor
- Pleated pockets, scalloped flaps with hook & loop closures
- 3" X 2" American flag patch centered with top of flag 2 ½" above the front right pocket.
- 3" X 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

Duty Class A Uniform Short-Sleeved Shirt

- LAPD dark navy or white, 75% polyester 125% wool blend
- 9-10 oz. polyester/wool
- Washable
- Center-front placket with break-resistant buttons
- Permanent creases
- Badge tab to accommodate badge
- Heavy duty in collar, epaulets, pocket flaps
- Designed to accommodate body armor
- Pleated pockets, scalloped flaps with hook & loop closures
- 3" X 2" American flag patch centered with top of flag 2 ½" above the front right pocket.
- 3" X 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Duty Class A Uniform Pant/Skirt

- LAPD Dark navy w/ black or gold brad sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff (1/2 inch), 75% polyester /25% wool blend
- 11.5-12-oz Serge weaves fiber-dyed natural stretch fabric for a consistent vertical shirt and trouser color match.
- Skirt if requested
- Quarter top pockets
- 3/4" wide belt loops
- Strip to help prevent shirttails from pulling out
- Creases for a professional appearance

Duty Class A Double Brest Dress Coat

- Navy Blue
- 11.5-12 oz. 55/45 Dacron Polyester/Wool, Gabardine
- Fully Lined with 6-button front and peak lapels
- Two lower welt pockets plus an upper breast pocket welt (no pocket)
- Three inside cloth reinforced pockets
- Light quilting in upper chest lining
- Badge tab
- 3" X 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the shoulder seem.

Duty Class B Women's Duty Uniform Long-Sleeved Shirt

- 4.4 oz. Taclite ripstop fabric
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a secure fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Teflon treatment for stain, soil, and moisture resistance
- Hidden Document Pockets at chest
- Pass-through mic cord access







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Badge tab
- Epaulette kit included
- 3" X 2" American flag patch centered with top of flag 2 ½" above the front right pocket.
- 3" X 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

Duty Class B Women's Duty Uniform Short-Sleeved Shirt

- 4.4 oz. Taclite ripstop fabric
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a secure fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Teflon treatment for stain, soil, and moisture resistance
- Hidden Document Pockets at chest
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Badge tab
- Epaulette kit included
- 3" X 2" American flag patch centered with top of flag 2 1/2" above the front right pocket.
- 3' X 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

Duty Class B Women's Duty Uniform Pant

- 6.14 oz. Taclite ripstop fabric
- Inverted pleats for easy leg tape or striping
- Machine washable
- Locking YKK® zippers
- Genuine Prym® snaps
- Bar tacking at all stress points
- Permanent military creases
- Professional flat front design







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- Teflon coating repels stains, soil , and liquids
- Roomy cargo pockets at each thigh
- Twin covert storage pockets
- Self-adjusting tunnel waistband
- Integrated flashlight pocket
- Diamond gusseted crotch for full mobility
- Internal gripper panel keeps shirt tucked in

Duty Class B Men's Duty Long-Sleeve Shirt

- 4.4 oz. Taclite ripstop fabric
- Colorfast, fade resistant
- Triple needle stitching
- · Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a confident fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Hidden Document Pockets at the chest
- Underarm vents maximize breathability
- Teflon treatment for stain, soil, and moisture resistance
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Secure badge tab
- Includes an epaulette kit

Duty Class B Men's Duty Short-Sleeve Shirt

- 4.4 oz. Taclite ripstop fabric
- Colorfast, fade resistant
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a confident fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- Hidden Document Pockets at the chest
- Underarm vents maximize breathability
- Teflon treatment for stain, soil, and moisture resistance
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Secure badge tab
- Includes an epaulette kit

Duty Class B Men's Duty Uniform Pant

- 6.14 oz. Taclite ripstop fabric
- Inverted pleats for easy leg tape or striping
- Machine washable
- Locking YKK® zippers
- Genuine Prym® snaps
- Bar tacking at all stress points
- Permanent military creases
- Professional flat front design
- Teflon coating repels stains, soil, and liquids
- Roomy cargo pockets at each thigh
- Twin covert storage pockets
- Self-adjusting tunnel waistband
- Integrated flashlight pocket
- Diamond gusseted crotch for full mobility
- Internal gripped panel keeps shirt tucked in

Cadet Uniform Shirt

- Navy Blue or Khaki in color
- 65% Polyester / 35% Cotton
- Washable
- Six buttons plus gripper at neck
- Two-piece, lined, sewn-in stays
- 4.25 oz.
- Pre-cure durable press with soil release and wickable finish
- Two button-thru, hex-style pockets with angled bar tacks, bar tacked pencil stall on left pocket







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Cadet Uniform Pant

- Navy Blue or Khaki in color
- 65% Polyester / 35% Cotton
- Washable
- Heavy-duty brass ratcheting zipper, hook-and-eye closure
- 7.5oz. Twill
- Durable Press
- Two slack-style front pockets, two set-in hip pockets, left has button closure, darts over hip pockets for better fit

Tie

- Dark Navy in color
- Clip on/Easy break away
- 100% polyester

Fire Rescue

Duty Work Shirt

- Light Blue in color
- 65% polyester /35% cotton
- Long and short sleeve
- Machine washable
- Break-Resistant light blue Melamine Buttons
- Convertible Collar
- Silicone Permanent Creases
- Pre-Cured, Soil-Release finish
- Heavy-Duty interlining on the Collar, Epaulets, and Pocket Flaps
- Pleated Pockets with Scalloped Flaps and Hook & Loop Closure
- 4" X 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets.
- 1"circumference collar insignia patch on the left and right collar
- 2½" X 1½" American flag patch centered 1"above the front right pocket
- 1" X 5" gold on navy name tape below the American flag above the right pocket
- A Phenix City Fire Department State Certification Firefighter Badge sewn above the left pocket
- Women's and men's sizes







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Duty Work Pant

- Navy Blue in color
- Rugged 6.5 oz. 65% polyester 35% cotton blend fabric, Rip-Stop with a liquid repellent finish.
- Durable self-adjusting comfort fit slider waistband construction with a snap closure and brass zipper fly.
- 1½" belt loops with 2" belt loop openings.
- Two front slashed pockets.
- Two cargo pockets with hook and loop closure flaps and bellowed side gussets.
- Two internal compartments inside both cargo pockets.
- Two pockets with hook and loop closure flaps attached to the outside of both cargo pockets.
- Two back pockets with hook and loop closure flaps.
- One knife accessory pockets adjacent to each front slash pocket.
- Reinforced knees with inside openings for knee pad inserts.
- Seat seam, side seam, crotch, and inseams are of durable construction with double needle topstitching on the side seam, crotch and seat seam.
- Women's and men's sizes

Dress Shirt Long and Short Sleeve

- White in color option
- Durable premium fabric with stretch and soil release finish.
- 65/35 Cotton blend fiber
- Linear Weight of 7.5oz.
- Plain Weave
- 10% stretch
- Washable
- Traditional 5 crease military style (stitched)
- Pleated Pockets
- Banded Dress Collar
- 2 button adjustable cuffs
- Badge eyelets with internal support straps
- Extra long shirt tails
- Military style epaulets with standard silver "P" uniform buttons with a gold and silver color option
- Pleated pockets with scalloped flaps, pencil slot left and hook and loop closure with standard silver 'P" uniform buttons with a gold color option
- 4" X 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

½" below the epaulets.

- 2 ½" X 1 ½" American flag patch centered 1" above the front right pocket
- Women's and Men's sizes

Dress Jacket

- 13-13.5 oz. 55/45 Dacron polyester/wool serge
- Fully lined with 4-buttpn front and notched lapels
- Single Breast
- Shoulder pads and coat front tailoring to enhance the shape of the coat
- Two inside breast pockets
- Lined inside sweat shields
- Badge tab
- 1" uniform buttons gold color
- 2 to 5½" red bead trim sewn around the wrist area of jacket to reflect rank on both sleeves
- 1"wide X 4 to 5" years of service patch sewn above the red bead on left sleeve, red Maltese crosses on black, example available.

Dress Pant

- Dark Navy Blue in color
- Durable Premium Fabrics with stretch and soil release finish.
- 100 % polyester fiber blend
- Linear weight 12oz.
- Twill weave
- 10% stretch
- Washable
- Stretch waistband construction with 2 bead silicone shirt grip and double hooks
- Silicone crease retention process
- Front quarter pocket styling
- 2 hip pockets
- Heavy duty nylon fly zipper with auto-lock slider
- Split seam tailored construction
- Thigh let outs
- Extra-strength tandem-needle seat seam
- A ½" red bead sewn down the outer seam of each leg starting at the belt loop and ending sewn







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

under the cuff.

Women's and men's sizes.

Honor Guard Uniforms

Dress Jacket

- 13-13.5 oz.55/45 Dacron polyester/wool serge
- Fully lined with 4-button front and notched lapels
- Single Breast
- Shoulder pads and coat front tailoring to enhance the shape of the coat
- Two inside breast pockets
- Lined inside sweat shields
- Badge tab
- 1" uniform buttons gold color
- 1 to 5 ½" red bead trim sewn around the wrist area of jacket to reflect rank on both sleeves
- 1"wide X 4 to 5" years of service patch sewn above the red bead on left sleeve, red Maltese crosses on black, example available.

Dress Pant

- Dark Navy Blue in color
- Durable Premium Fabrics with stretch and soil release finish
- 100 % polyester fiber blend
- Linear weight 12oz.
- Twill weave
- 10% stretch
- Washable
- Stretch waistband construction with 2 bead silicone shirt grip and double hooks
- Silicone crease retention process
- Front quarter pocket styling
- 2 hip pockets
- Heavy duty nylon fly zipper with auto-lock slider
- Split seam tailored construction
- Thigh let outs
- Extra-strength tandem-needle seat seam







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- A ½" red bead sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff.
- Women's and men's sizes.

Tie

- Standard men's necktie
- Black in color Matte Finish
- Clip on or tie
- 100% polyester

Rescue Belt

- 1.75" Webbing (7,000 lb. tensile strength)
- MIL-STD-858 with parachute grade buckles and adapters
- Hook and loop secures running end

Pistol Belt

- White in color
- Adjustable 44' belt
- Heavy weight canvas
- 2' Wide.
- Large waist buckle gold or nickel

Collar Insignias for dress shirts for rank

Ascot

- 100% polyester with Velcro attachment
- Scarlet red
- Bid is 8 ¼" X 15"
- 19" measurement

Shoulder Cord

Scarlet red







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Gloves

- White in color
- Sure grip parade gloves with sure grip dots on palm
- 3 row stitching on back of hand
- 9" glove

NOTE: ALL PANTS, SHORT AND LONG SLEEVE BUTTON UP SHIRTS, TEE SHIRTS, SHORTS, SWEATSHIRTS, SWEATPANTS, JACKETS, AND COVERALLS NEED TO BE AVAILABLE IN LONG LENGHTS, LONG TAIL, AND SIZES FROM SMALL TO 6XL IN SIZE.







601 12th Street | Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid B - PUBLIC WORKS UNIFORMS **SPECIFICATIONS**

Work Shirt

- Short and Long Sleeves
- Color indicated under department
- · Embroidery city logo with department name in indicated color stitching
- Women's and men's size
- 65% polyester/35% cotton blend
- No iron
- Long tail
- Double yoke
- Button-thru patch pockets

Polo Type Shirt

- Short and Long Sleeves
- Color indicated under department
- Embroidery city logo with department name indicated color stitching
- Women's and men's size
- 50% polyester/50% cotton
- Welt knit collar
- 2 button placket with stitch reinforcement
- Left-chest work pocket for pens, pencils or tools
- Seamless body with double needle sleeves and hem

Dress Shirt

- Short and Long Sleeves
- White in color
- Embroidery city logo with department name indicated color stitching
- Women's and men's size
- 65% polyester/35% cotton
- Button-down collar
- Left chest pocket and adjustable cuffs







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Easy care, wrinkle-resistant

Cargo Work Pant

- Color indicated under department
- Women's and men's size
- 65% polyester/35% cotton fabric
- Roomy, relaxed cut for a comfortable fit
- Two large snap-closure cargo pockets with bellowed sides for extra room for the bulkier items
- Button closure at waist
- Zipper fly

Dress Pant

- Khaki in color
- 65% polyester/35% cotton fabric
- Women's and men's size
- Plain Front design
- Roomy, relaxed cut for a comfortable fit
- Button closure at waist
- Zipper fly

NOTE: ALL PANTS, SHORT AND LONG SLEEVE BUTTON UP SHIRTS, TEE SHIRTS, SHORTS, SWEATSHIRTS, SWEATPANTS, JACKETS, AND COVERALLS NEED TO BE AVAILABLE IN LONG LENGHTS, LONG TAIL, AND SIZES FROM SMALL TO 6XL IN SIZE.

Hydrant Technician

Work Shirt

- Light Blue in color (choice of short or long sleeve)
- Embroidery city logo and "Hydrant Technician" in navy blue stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Cargo Work Pants

Navy Blue in color

Engineering/Public Works

Building Maintenance

• 5 Khaki Cargowork pants

Supervisor

- 5 Khaki Dress pants
- 5 White Polo short shirts with embroidery city logo and "Building Maintenance" in dark green stitching
- 5 White Polo long shirts with embroidery city logo embroidery and "Building Maintenance" in dark green stitching

Limbs & Debris

- 5 Dark Brown Cargowork pants
- 5 Tan work shirts with embroidery city logo and "Public Works Department" in dark brown stitching (choice of Short or Long sleeve)

Supervisor

- 5 Khaki Dress pants
- 5 White Dress long sleeve shirts with embroidery city logo and "Public Works Department" in dark brown stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Refuse Disposal

- 5 Dark Brown Cargo work pants
- 5 Tan work shirts with embroidery city logo and "Public Works Department" in dark brown stitching (choice of Short or Long sleeve)

Street & Drainage

- 5 Dark Brown Cargo work pants
- 5 Tan work shirts with embroidery city logo and "Public Works Department" in dark brown stitching (choice of Short or Long sleeve)

Vehicle Maintenance

- 5 Navy Blue Cargoworkpants
- 5 Navy Blue work shirts with embroidery city logo and "Vehicle Maintenance" in white stitching (choice of Short or Long sleeve)

Cemetery Division

- 5 Dark Brown Cargo work pants
- 5 Tan work shirts with embroidery city logo and "Cemetery Division" in dark brown stitching (choice of Short or Long sleeve)

Supervisor

- 5 Khaki Cargowork pants
- 5 White Polo short sleeve shirts with embroidery city logo and "Cemetery Division" in dark brown stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Parks & Recreation Department

Maintenance Employees

- 5 Navy Blue Cargoworkpants
- 5 Khaki work shirts with embroidery city logo and "Parks & Recreation Department" in navy blue stitching (choice of Short or Long sleeve)

Supervisor

- 5 Navy Blue Cargowork pants
- 5 Khaki Polo shirts with embroidery city logo and "Parks & Recreation Department" in navy blue stitching (choice of Short or Long sleeve)

Superintendent

- 5 Navy Blue Cargowork pants
- 5 White Polo shirts with embroidery city logo and "Parks & Recreation Department" in navy blue stitching (choice of Short or Long sleeve)

Utilities Department

<u>Utilities Administration</u>

- 5 Navy Blue Cargowork pants
- 5 Light Blue work shirt with embroidery city logo and "Utilities Department" in navy blue stitching (choice of Short or Long sleeve)

Utilities Administration

- 5 Khaki Cargowork pants
- 5 Navy Blue Polo shirt with embroidery city logo and "Utilities Department" in white stitching (Long sleeve)







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Utilities Administration

- 5 Navy Cargoworkpants
- 5 Navy Blue Polo shirt with embroidery city logo and "Utilities Department" in white stitching (Short sleeve)
- 5 Light Blue Work shirts with embroidery city logo and "Utilities Department" in navy blue stitching (Short sleeve)

Water Distribution

- 5 Navy Blue Cargoworkpants
- 5 Light Blue work shirts with embroidery city logo and "Utilities Department" in navy blue stitching (choice of Short or Long sleeve)

Wastewater Collection

- 5 Navy Blue Cargowork pants
- 5 Light Blue work shirts with embroidery city logo and "Utilities Department" in navy blue stitching (choice of Short or Long sleeve)

Water Filtration

- 5 Navy Blue Cargowork pants
- 5 Light Blue work shirts with embroidery city logo and "Utilities Department" in navy blue stitching (choice of Short or Long sleeve)

Supervisor

- 5 Khaki Cargowork pants
- 5 Navy Blue Polo shirts with embroidery city logo and "Utilities Department" in white stitching (choice of Short or Long sleeve)







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Wastewater Treatment

- 5 Navy Blue Cargoworkpants
- 5 Light Blue work shirts with embroidery city logo and "Utilities Department" in navy blue stitching (choice of Short or Long sleeve)

Supervisor

- 5 Khaki Cargo work pants
- 5 Navy Blue Polo shirts with embroidery city logo and "Utilities Department" in white stitching (choice of Short or Long sleeve)

Golf Course

Office/Sales/Concession

• 5 Light Blue Polo shirts with embroidery city logo and "Lakewood Golf Course" in navy blue stitching (choice of Short or Long sleeve)

Service Maintenance

- 5 Navy Blue Cargowork pants
- 5 Navy Blue Work shirts with embroidery city logo and "Lakewood Golf Course" in white stitching (choice of Short or Long sleeve)







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid C – ACTIVE WEAR (TEE SHIRTS, SHORTS, SWEATSHIRTS & SWEATPANTS)

SPECIFICATIONS

Tee Shirt

- Short and Long Sleeves
- · Color indicated under department
- Screen print city logo and Department name were indicated
- 90% Cotton/10% Polyester
- Pre-shrunk
- Double needle collar, sleeves and waist
- Taped neck/shoulders
- Left chest packet
- Tagless label for comfort

Badger Shorts

- Color indicated under department
- 100% Polyester moisture management
- Screen print city logo and Department name were indicated
- Inseam measurement at least 10" in length
- Moisture management/antimicrobial fabric
- 2" Covered elastic waistband and draw cord
- Two deep side pockets
- Double-needle hem

Sweatshirt

- Color indicated under department
- 50% polyester/50% cotton fabric
- Screen print city logo and Department name were indicated
- Double needle stitching for durability







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Sweatpants

- Color indicated under department
- 50% polyester/50% cotton fabric
- Screen print city logo and Department name were indicated
- Double needle stitching for durability

NOTE: ALL PANTS, SHORT AND LONG SLEEVE BUTTON UP SHIRTS, TEE SHIRTS, SHORTS, SWEATSHIRTS, SWEATPANTS, JACKETS, AND COVERALLS NEED TO BE AVAILABLE IN LONG LENGHTS, LONG TAIL, AND SIZES FROM SMALL TO 6XL IN SIZE.

Fire Rescue

Tee Shirt

- Heather Gray short sleeve tee shirt
- Screen print on front "Phenix City Fire/Rescue" patch
- Screen print on back "Phenix City Fire/Rescue" in all caps

Badger Shorts

- Navy Blue in color
- Screen print in reflected silver/gray ink on left leg "Phenix City Fire/Rescue"

Sweatshirt

- Navy Blue in color
- Screen print on front "Phenix City Fire/Rescue" patch
- Screen print in reflected silver/gray ink on back "Phenix City Fire/Rescue" in all caps

Sweatpants

- Navy Blue in color
- Screen print on left leg in reflected silver/gray ink "Phenix City Fire/Rescue" in all caps







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Hydrant Technician

- Heather Gray short sleeve tee shirt
- Screen print Hydrant Technician patch logo

Engineering/Public Works

Building Maintenance

- 5 Green long sleeve tee shirt
- 5 Green short sleeve tee shirt
- Screen print city logo

Limbs & Debris

- 5 Tan short sleeve tee shirts
- Screen print city logo

Refuse Disposal

- 5 Tan short sleeve tee shirt
- Screen print city logo

Street & Drainage

- 5 Tan short sleeve tee shirts
- Screen print city logo

Vehicle Maintenance

- 5 Navy Blue short sleeve tee shirts
- Screen print city logo







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Cemetery Division

- 5 Tan short sleeve tee shirts
- Screen print city logo

Parks & Recreation Department

Maintenance Employees

- 5 Tan/Khaki short sleeve tee shirts
- Screen print city logo

Events & Concessions Assistant (1 employee)

- 5 Kelly Green short sleeve tee shirts
- 1 Kelly Green sweatshirt
- Screen print city logo

Center Coordinators Employees (6 employees)

- 5 Kelly Green tee shirts (choice of short or long sleeves)
- 1 Kelly Green sweatshirt
- Screen print city logo

Center workers & Seasonal Maintenance (16 employees)

- 5 Kelly Green tee shirts (choice of short or long sleeves)
- 1 Kelly Green sweatshirt
- Screen print city logo

Concessionaires Employees (16 employees)

- 3 Kelly Green short sleeve tee shirts
- Screen print city logo







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Complex and Concessions Managers, Beverage attendants (14 employees)

- 3 Kelly Green short sleeve tee shirts
- Screen print city logo

Utilities Department

Utilities Administration

- 5 Light Blue short sleeve tee shirt
- Screen print city logo

Water Distribution

- 5 Light Blue short sleeve tee shirt
- Screen print city logo

Wastewater Collection

- 5 Light Blue short sleeve tee shirt
- Screen print city logo

Water Filtration

- 5 Light Blue short sleeve tee shirt
- Screen print city logo

Supervisor

- 5 Light Blue short sleeve tee shirt
- Screen print city logo







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Wastewater Treatment

- 5 Light Blue short sleeve tee shirt
- Screen print city logo

Supervisor

- 5 Light Blue short sleeve tee shirt
- Screen print city logo

Golf Course

Service Employees

- 5 Navy Blue short sleeve tee shirt
- Screen print city logo







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid D – PUBLIC SAFETY JACKETS SPECIFICATIONS

Police Department

Winter Jacket

- LAPD Dark Navy
- · Waterproof, windproof, breathable fabric lining
- Seams sealed
- Zip-out insulated guilted liner with zip-off sleeves
- Side zippers for equipment access
- Front zipper
- Flapped double-entry lower pockets
- Badge tab
- 3" X 2" American flag patch centered with top of flag 2½" above the front right pocket.
- 3" X 5" Official Phenix City Police Patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

Fire Rescue

Winter Jacket

- Navy Blue in color
- · Durable Taslan nylon shell fabric with breathable printed backcoating
- Waterproof, windproof, breathable fabric lining
- Seams sealed with thermal tape
- Zip-out insulated quilted liner with zip-off sleeves
- Drop shoulder pattern for freedom of movement
- Permanent nylon ripstop lining
- Strong, smooth-sliding delrin and nylon zippers throughout
- Inside zippered security pocket
- Side zippers for equipment access
- Front zipper extends to collar top edge
- Flapped double-entry lower pockets with standard silver "P" uniform buttons with gold color option







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- 2-piece sleeves for better fit
- Military style epaulets with standard silver 'P" uniform buttons with a gold color option
- Badge tab
- 26" long
- 2½" X 1½" American flag patch centered 4½" above the front right pocket
- 4" X 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets.







Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid E - PUBLIC WORKS JACKETS **SPECIFICATIONS**

Unlined Lightweight Jacket

- Color indicated under department
- Embroidery city logo and department name in indicated color stitching
- 100% polyester
- Underarm vents for breathability
- Water-resistant finish to keep dry

Heavy Jacket

- Color indicated under department
- Embroidery city logo and department name indicated color stitching
- 100% Nylon waterproof fabric and taffeta lining keep dry
- 100% Lined
- Concealed front zipper and hidden storm flap
- Pocket with two lower inset slash pockets and utility pocket on left sleeve

NOTE: ALL PANTS, SHORT AND LONG SLEEVE BUTTON UP SHIRTS, TEE SHIRTS, SHORTS, SWEATSHIRTS, SWEATPANTS, JACKETS, AND COVERALLS NEED TO BE AVAILABLE IN LONG LENGHTS, LONG TAIL, AND SIZES FROM SMALL TO 6XL IN SIZE.

Hydrant Technician

- Navy Blue in color
- Embroidery city logo and "Fire Rescue Hydrant Technician" in white stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Engineering/Public Works

Building Maintenance

- Dark Brown in color
- Embroidery city logo and "Building Maintenance" in tan stitching

Limbs & Debris

- Dark Brown in color
- Embroidery city logo and "Public Works Department" in tan stitching

Refuse Disposal

- Dark Brown in color
- Embroidery city logo and "Public Works Department" in tan stitching

Street & Drainage

- Dark Brown in color
- Embroidery city logo and "Public Works Department" in tan stitching

Cemetery Division

- Dark Brown in color
- Embroidery city logo and "Cemetery Division" in tan stitching

Vehicle Maintenance

- Navy Blue in color
- Embroidery city logo and "Vehicle Maintenance" in white stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Parks & Recreation Department

Maintenance Employees

- Navy Blue in color
- Embroidery city logo and "Parks & Recreation Department" in white stitching

All Other Departments Employees

- Kelly Green in color
- Embroidery city logo and "Parks & Recreation Department" in white stitching

Utilities Department

Utilities

- Navy Blue in color
- Embroidery city logo and "Utilities Department" in white stitching

Golf Course

Service Employees

- Navy Blue in color
- Embroidery city logo and "Lakewood Golf Course" in white stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid F - PUBLIC SAFETY COVERALLS SPECIFICATIONS

Lightweight Coveralls

- Color indicated under department
- Embroidery city logo and department name in indicated color stitching
- Long sleeve
- Lightweight yet incredibly durable
- 8.5 oz. 100% cotton, preshrunk fabric
- Two-way heavy –duty brass zipper with locking slider
- Double reinforced hid pockets
- Two (2) chest pockets
- Machine washable
- Underarm vents for breathability
- Water-resistant finish to keep dry

Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidery city logo and department name indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation guilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure







601 12th Street | Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

NOTE: ALL PANTS, SHORT AND LONG SLEEVE BUTTON UP SHIRTS, TEE SHIRTS, SHORTS, SWEATSHIRTS, SWEATPANTS, JACKETS, AND COVERALLS NEED TO BE AVAILABLE IN LONG LENGHTS, LONG TAIL, AND SIZES FROM SMALL TO 6XL IN SIZE.

Fire Rescue

- Navy Blue in color
- 4" X 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid G - PUBLIC WORKS COVERALLS SPECIFICATIONS

Lightweight Coveralls

- Color indicated under department
- Embroidery city logo and department name in indicated color stitching
- Long sleeve
- Lightweight yet incredibly durable
- 8.5 oz. 100% cotton, preshrunk fabric
- Two-way heavy –duty brass zipper with locking slider
- Double reinforced hid pockets
- Two (2) chest pockets
- Machine washable
- Underarm vents for breathability
- Water-resistant finish to keep dry

Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidery city logo and department name indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation guilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

NOTE: ALL PANTS, SHORT AND LONG SLEEVE BUTTON UP SHIRTS, TEE SHIRTS, SHORTS, SWEATSHIRTS, SWEATPANTS, JACKETS, AND COVERALLS NEED TO BE AVAILABLE IN LONG LENGHTS, LONG TAIL, AND SIZES FROM SMALL TO 6XL IN SIZE.

Hydrant Technician

- Navy Blue in color
- Embroidery city logo and "Fire Rescue Hydrant Technician" in white stitching

Engineering/Public Works

Building Maintenance

- Dark Brown in color
- Embroidery city logo and "Building Maintenance" in tan stitching

Limbs & Debris

- Dark Brown in color
- Embroidery city logo and "Public Works Department" in tan stitching

Refuse Disposal

- Dark Brown in color
- Embroidery city logo and "Public Works Department" in tan stitching

Street & Drainage

- Dark Brown in color
- Embroidery city logo and "Public Works Department" in tan stitching







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Cemetery Division

- Dark Brown in color
- Embroidery city logo and "Cemetery Division" in tan stitching

Vehicle Maintenance

- Navy Blue in color
- Embroidery city logo and "Vehicle Maintenance" in white stitching

Parks & Recreation Department

Maintenance Employees

- Navy Blue in color
- Embroidery city logo and "Parks & Recreation Department" in white stitching

Utilities Department

Utilities

- Navy Blue in color
- Embroidery city logo and "Utilities Department" in white stitching

Golf Course

Service Employees

- Navy Blue in color
- Embroidery city logo and "Lakewood Golf Course" in white stitching







Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid H - PUBLIC SAFETY HATS, CAPS & KNIT/TOBOGGAN CAPS **SPECIFICATIONS**

Police Department

Duty Cap

- Dark Navy in color
- Teflon treatment repels stains, soil, and spills
- Fade resistant fabric
- Fully adjustable strap
- Embroidering "PCPD" on front of cap

Campaign Hat

- Straw
- Traditional four dent style
- Extra stiff 3" wide brim
- 3 holes to accommodate single post or dual post hat badge

Fire Rescue

Beret

- 100% Wool without lining
- SOC flash in red on black

Knit/Toboggan Caps

- Navy Blue in color with a Light Gray band at bottom
- 60% cotton/40% acrylic knit with 23 L lining
- Embroidery on front in 3D embroidery ¾" "Phenix City Fire/Rescue" in Light Gray on White







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Baseball Caps

- Navy Blue in color with Silver/Gray band on bill
- 97% polyester 3% spandex
- Flex fit cap, sizes from X-Small to X-large.
- Embroidery on front in 3D embroidery " "Phenix City" in Silver/Light Gray over White and "Fire/Rescue" in Silver/Light Gray
- Embroidery on back Phoenix bird in Orange centered







Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid I – PUBLIC WORKS HATS, CAPS & KNIT/TOBOGGAN CAPS **SPECIFICATIONS**

Baseball Cap – Flex Fit Cap (winter)

- Color indicated under department
- Embroidery with city logo
- 100% cotton brushed twill
- Medium profile with patented "EZ-Stretch" design for a fitted feel
- Flexfit band, sizes from Small to X-Large

Baseball Cap – Mesh Back (summer)

- Color indicated under department
- Embroidery with city logo
- 65% polyester/35% cotton
- Hook-and-eye closure
- Flexfit bans, sizes from Small to X-Large

Knit Cap/Toboggan

- Color indicated under department
- Embroidery with city logo
- 100% acrylic or polyester
- Comfortable knit fabric and a fold-over design features easy coverage

Hydrant Technician

- Navy Blue in color
- Embroidery with city logo
- Both Caps and Toboggan







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Engineering/Public Works

Building Maintenance

- Dark Brown in color
- Embroidery with city logo
- Both Caps and Toboggan

Limbs & Debris

- Dark Brown in color
- Embroidery with city logo
- Both Caps and Toboggan

Refuse Disposal

- Dark Brown in color
- Embroidery with city logo
- Both Caps and Toboggan

Street & Drainage

- Dark Brown in color
- Embroidery with city logo
- Both Caps and Toboggan

Cemetery Division

- Dark Brown in color
- Embroidery with city logo
- Both Caps and Toboggan







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Vehicle Maintenance

- Navy Blue in color
- Embroidery with city logo
- Both Caps and Toboggan

Parks & Recreation Department

Maintenance Employees

- Navy Blue in color
- Embroidery with city logo
- Both Caps and Toboggan

All Other Departments Employees

- Kelly Green in color
- Embroidery with city logo
- Both Caps and Toboggan

Utilities Department

Utilities

- Navy Blue in color
- Embroidery with city logo
- Both Caps and Toboggan

Golf Course

Office/Sales

- Navy Blue in color
- Embroidery with city logo







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Service Employees

- Navy Blue in color
- Embroidery with city logo







601 12th Street | Phenix City, AL 36867

Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid J - PUBLIC SAFETY - SAFETY ITEMS **SPECIFICATIONS**

Rain Jacket (Police)

- ANSI Class 3 High-Visibility
- 100% polyurethane-coated polyester
- 2" 3M Scotch lite Reflective Trim
- Mid-Calf length
- Neon Yellow w/reflective black lettering "POLICE" and black reflective stripes

Rain Jacket (Police Motorcycle)

- ANSI Class 3 High-Visibility Yellow
- Military grade 3 layer Gore-Tex
- · Lightweight breathable material, water and wind proof
- Badge tab, hood
- Waist length
- 2" Scotch life reflective strip
- Reflective black lettering "POLICE"

Rain Pant (Police Motorcycle)

- Military grade 3 layer Gore-Tex
- Featherweight breathable, water and wind proof
- Snap over elastic waistband
- · Easy custom fit for duty gear
- Scotch lite
- Suspenders
- Black (no show dirt grime)

Rain Jacket (Fire Rescue)

- ANSI Class 3 High-Visibility
- Polyurethane over 250 Denier Polyester Oxford material
- Two 2" 3M Horizontal Scotch lite Reflective stripes around the torso







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- Two 2" 3M Horizontal Scotch lite Reflective stripes around the arms
- Two 2" 3M Vertical Scotch lite Reflective stripes over the shoulders
- Drawstring waist for a better fit
- Right front chest pocket area radio/cell phone pocket
- Nylon sipper closure with storm fly front snaps to seal out wind and rain
- Tuck-Away hood with drawstring
- Two pocket with snap closures 8.75" long X 7.25" wide (fits most tablets)
- Two underarm air vents
- Dielectric non-conducive hardware
- Comfortable and Durable
- Freedom of Motion
- Reflective black lettering on back "FIRE"
- Lime Green in color
- Sizes Small thru 5 X-Large

Safety Vest (Police)

- ANSI Class 2 compliant
- Lightweight solid polyester front with Ultra-Cool mesh shoulders and back
- Adjustability accurate sizing in any weather
- Left chest badge holders with right chest name tag holder
- Two upper chest outside pockets, two lower inside pockets
- Zipper closure
- 100% polyester mesh
- Neon Yellow in color
- Size up to 3X-Large

Safety Vest (Fire Rescue)

- ANSI/ISEA Type P Class 2 107-2015 Specifications for Public Safety Use
- Cut shorter to allow access to the duty belts
- Adjustable side allow a better fit, flexibility, and ventilation
- 360 degree of reflectivity
- Reflexive reflective stripes and two 4" X 18" printed panels, Front and Rear
- Cool mesh background material, vinyl coated mesh with not be acceptable
- 5 Point Breakaway on Velcro Front Closure
- Velcro Front Closure
- Microphone Tab







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

- 2" reflexive band of red and white checkerboard near bottom of vest
- 2" white reflexive band that runs over shoulder from front name plate to rear name plate

Reflective Traffic Gloves (Police)

- Made of light reflective fabric in bright colors
- Reflective strips on the palm
- Quick pull-on design for easy on/off

Police Depart	ment
---------------	------

Rain Jacket

Rain Jacket and Pants (Motorcycle)

Safety Vest

Gloves

Fire Rescue

Rain Jacket

Safety Vest







Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Bid K - PUBLIC WORKS - SAFETY ITEMS **SPECIFICATIONS**

Rain Jacket

- ANSI Class 3 High-Visibility
- Neon Yellow in color
- Polyester with polyurethane coating
- Silver 2" reflective tape
- Full collar
- Underarm ventilation with eyelet for breathability
- Outside side slash pockets

Hard Hats

- White in color
- Low profile design
- Shell constructed of High Density Polyethylene materials
- Rain trough on side and back of helmet channel moisture away
- Snap lock (pinlock) suspension features "tuck away" adjustments for all day, hassle free wear
- Universal accessory slots fit cap mounted ear muffs and accessories
- Hats accommodate chin straps
- Soft brown pad is replaceable
- Meets ANSI Z89.1-2009 Standards, Type I, Class C,G and E

Sun Hats

- Oxford Polyester
- Mesh venting panels and wide brim for face
- ANSI-certified Level 2
- PVA material with ultimate cooling relief
- Adjustable drawstring
- Sizes Small to X-Large







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Safety Vest

- ANSI/ISEA 107-2010 Class 2 (day wear)
- Yellow and Lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Size up to 6 X-Large

Safety Vest

- ANSI/ISEA 107-2010 Class 3 (night wear)
- Yellow and Lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Size up to 6 X-Large

Leather Work Gloves

- Split leather with safety cuffs
- Size Medium to X-Large

Rubber Work Gloves

- Neoprene gloves
- Waterproof
- Elastic, flexible, tough, durable and resistant to damage from heat and puncture
- Cotton flock lining
- Sizes Medium to X-Large







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Brown Jersey Work Gloves

- Cotton/Polyester Brown Jersey Gloves
- Size Medium to X-Large

Engineering/Public Works Department

Rain Jacket

Hard Hats

Sun Hats

Safety Vest

Leather Work Gloves

Rubber Work Gloves

Brown Jersey Work Gloves

Parks & Recreation Department

Rain Jacket

Sun Hats

Safety Vest

Leather Work Gloves

Rubber Work Gloves

Brown Jersey Work Gloves







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

Utilities Department

Rain Jacket

Hard Hats

Sun Hats

Safety Vest

Leather Work Gloves

Rubber Work Gloves

Brown Jersey Work Gloves

Golf Course

Rain Jackets







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM BID A – PUBLIC SAFETY UNIFORMS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Police-Duty Class A Long Sleeve Shirt					
_	Police-Duty Class A Long Sleeve Shirt -					
2	Plus Size					
3	Police-Duty Class A Short Sleeve Shirt					
4	Police-Duty Class A Short Sleeve Shirt - Plus Size					
	Police-Duty Class B Women's Long Sleeve					
5	Shirt					
C	Police-Duty Class B Women's Long Sleeve					
6	Shirt - Plus Size Police-Duty Class B Women's Short Sleeve					
7	Shirt					
	Police-Duty Class B Women's Short Sleeve					
8	Shirt - Plus Size Police-Duty Class B Men's Long Sleeve					
9	Shirt					
	Police-Duty Class B Men's Long Sleeve					
10	Shirt - Plus Size					
11	Police-Duty Class B Men's Short Sleeve Shirt					
11	Police-Duty Class B Men's Short Sleeve					
12	Shirt - Plus Size					
13	Police-Cadet Shirt					
14	Police-Cadet Shirt - Plus Size					
15	Police- Duty Class A Pant					
16	Police- Duty Class A Pant - Plus Size					
17	Police- Duty Class A Skirt					
18	Police- Duty Class A Skirt - Plus Size					
19	Police-Duty Class B Women's Pant					
10	Police-Duty Class B Women's Pant - Plus					
20	Size					
21	Police-Duty Class B Men's Pant					
22	Police-Duty Class B Men's Pant - Plus Size					
23	Police-Cadet Pant					
24	Police-Cadet Pant - Plus Size					
25	Police-Duty Class A Double Brest Dress Coat					
26	Police-Duty Class A Double Brest Dress Coat - Plus Size					
27	Police - Tie					
41	I UIIUU - IIU	I]		ı	Dogo I CC





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

1	1	İ	1	ı	i i
28	Fire Rescue-Duty Work Long Sleeve Shirt				
	Fire Rescue-Duty Work Long Sleeve Shirt -				
29	Plus Sixe				
30	Fire Rescue-Duty Work Short Sleeve Shirt				
31	Fire Rescue-Duty Work Short Sleeve Shirt - Plus Size				
32	Fire Rescue-Dress Long Sleeve Shirt				
33	Fire Rescue-Dress Long Sleeve Shirt - Plus Size				
34	Fire Rescue-Dress Short Sleeve Shirt				
	Fire Rescue-Dress Short Sleeve Shirt - Plus				
35	Size				
36	Fire Rescue-Duty Work Pant				
37	Fire Rescue-Duty Work Pant - Plus Size				
38	Fire Rescue-Dress Pant				
39	Fire Rescue-Dress Pant - Plus Size				
40	Fire Rescue-Honor Guard Dress Pant				
41	Fire Rescue-Honor Guard Dress Pant - Plus Size				
42	Fire Rescue-Dress Jacket				
43	Fire Rescue-Dress Jacket - Plus Size				
44	Fire Rescue-Honor Guard Dress Jacket				
45	Fire Rescue-Honor Guard Dress Jacket - Plus Size				
46	Fire Rescue - Tie				
47	Fire Rescue - Rescue Belt				
48	Fire Rescue - Pistol Belt				
49	Fire Rescue - Collar Insignias for dress shirts for rank				
50	Fire Rescue - Ascot				
51	Fire Rescue - Should Cord				
52	Fire Rescue - Gloves				
53	Set-Up Fee				
54	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)				
55	Sewing Up to 7 Patches				
56	Set-Up Fee for Embroidery				
57	Embroidery Charge City Logo				
58	Embroidery Charge "Department Name"				
59	Small Order Charge				
		•			







601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM BID B – PUBLIC WORKS UNIFORMS

No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Work Short Sleeve Shirt					
2	Work Short Sleeve Shirt - Plus Size					
3	Work Long Sleeve Shirt					
4	Work Long Sleeve Shirt - Plus Size					
5	Polo Short Sleeve Shirt					
6	Polo Short Sleeve Shirt - Plus Size					
7	Polo Long Sleeve Shirt					
8	Polo Long Sleeve Shirt - Plus Size					
9	Dress Short Sleeve Shirt					
10	Dress Short Sleeve Shirt - Plus Size					
11	Dress Long Sleeve Shirt					
12	Dress Long Sleeve Shirt - Plus Size					
13	Cargo Work Pant					
14	Cargo Work Pant- Plus Size					
15	Dress Pants					
16	Dress Pants - Plus Size					
17	Set-Up Fee					
18	Set-Up Fee for Embroidery					
19	Embroidery Charge City Logo					
20	Embroidery Charge "Department Name"					
21	Small Order Charge (descripte small order)					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM

BID C – Active Wear (Tee Shirt, Shorts, Sweatshirt and Sweatpants)

Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Fire Rescue-Short Sleeve Tee Shirt					
2	Fire Rescue-Short Sleeve Tee Shirt - Plus Size					
3	Fire Rescue-Long Sleeve Tee Shirt					
4	Fire Rescue-Long Sleeve Tee Shirt - Plus Size					
5	Fire Rescue-Badger Shorts					
6	Fire Rescue-Badger Shorts - Plus Size					
7	Fire Rescue - Sweatshirt					
8	Fire Rescue - Sweatshirt - Plus Size					
9	Fire Rescue-Sweatpants					
10	Fire Rescue-Sweatpants - Plus Size					
11	Fire Rescue -Hydrant Tech Short Sleeve Tee Shirt					
12	Fire Rescue -Hydrant Tech Short Sleeve Tee Shirt - Plus Size					
13	Long Sleeve Tee Shirt					
14	Long Sleeve Tee Shirt - Plus Size					
15	Short Sleeve Tee Shirt					
16	Short Sleeve Tee Shirt - Plus Size					
17	Sweatshirt					
18	Sweatshirt - Plus Size					
19	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
20	Sewing Up to 7 Patches					
21	Set-Up Fee					
22	Set-Up Fee for Screen Print					
23	Screen Print Department Name					
24	Screen Print Charge City Logo					
25	Small Order Charge					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM BID D – Public Safety Jackets

Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND
1	Police- Winter Jacket	OILLO	1 EK OM1	TV WILL	ROMBER	111112
2	Police-Winter Jacket - Plus Size					
3	Fire Rescue-Winter Jacket					
4	Fire Rescue-Winter Jacket - Plus Size					
5	Set-Up Fee					
6	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
7	Sewing Up to 7 Patches					
8	Set-Up Fee for Embroidery					
9	Embroidery Charge City Logo					
10	Embroidery Charge "Department Name"					
11	Small Order Charge					

UNIFORM SUBMITTAL FORM BID E – Public Safety Jackets

Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Unlined Lightweight Jacket					
2	Unlined Lightweight Jacket - Plus Size					
3	Heavy Jacket					
4	Heavy Jacket - Plus Size					
5	Set-Up Fee					
6	Set-Up Fee for Embroidery					
7	Embroidery Charge City Logo					
8	Embroidery Charge "Department Name"					
9	Small Order Charge					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM BID F – Public Safety Coveralls

Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Fire Rescue-Lightweight Coveralls					
2	Fire Rescue-Lightweight Coveralls - Plus Size					
3	Fire Rescue-Heavy Quilt-Lined Insulated Coveralls					
4	Fire Rescue-Heavy Quilt-Lined Insulated Coveralls - Plus Size					
5	Set-Up Fee					
6	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
7	Sewing Up to 7 Patches					
8	Set-Up Fee for Embroidery					
9	Embroidery Charge City Logo					
10	Embroidery Charge "Department Name"					
11	Small Order Charge					

UNIFORM SUBMITTAL FORM BID G – Public Works Coveralls

Item			PRICE PER	BRAND/MANUFACTURERS	CATALOG	TURN AROUND
No.	DESCRIPTION	SIZES	UNIT	NAME	NUMBER	TIME
1	Lightweight Coveralls					
2	Lightweight Coveralls - Plus Size					
3	Heavy Quilt-Lined Insulated Coveralls					
4	Heavy Quilt-Lined Insulated Coveralls - Plus Size					
5	Set-Up Fee					
6	Set-Up Fee for Embroidery					
7	Embroidery Charge City Logo					
8	Embroidery Charge "Department Name"					
9	Small Order Charge					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM

BID H - Public Safety Hats, Caps, & Knit/Toboggans Caps

Item		T	PRICE	BRAND/MANUFACTURERS	CATALOG	TURN AROUND
No.	DESCRIPTION	SIZES	PER UNIT	NAME	NUMBER	TIME
1	Police-Duty Cap					
2	Police-Duty Cap - Oversize					
3	Police-Campaign Hat					
4	Police-Campaign Hat - Oversize					
5	Fire Rescue-Beret					
6	Fire Rescue-Beret - Oversize					
7	Fire Rescue-Knit/Toboggan					
8	Fire Rescue-Baseball Cap					
9	Fire Rescue-Baseball Cap -Oversize					
10	Set-Up Fee					
11	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
12	Sewing Up to 7 Patches					
13	Set-Up Fee for 3D Embroidery					
14	Set-Up Fee for Embroidery					
15	Embroidery Charge City Logo					
16	Embroidery Charge "PCPD"					
17	Embroidery Charge Department Name					
18	Embroidery Charge "Phoenix Bird" in orange					
19	Small Order Charge					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM

BID I - Public Works Hats, Caps, & Knit/Toboggans Caps

Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
NO.	DESCRIPTION	SIZES	UNII	INAIVIE	NUMBER	IIIVIC
1	Baseball Cap Flex Fit					
2	Baseball Cap Flex Fit - Oversize					
3	Baseball Cap Mesh Back					
4	Baseball Cap Mesh Back -Oversize					
5	Knit/Toboggan					
6	Set-Up Fee					
7	Set-Up Fee for Embroidery					
8	Embroidery Charge City Logo					
9	Small Order Charge					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM BID J – Public Safety – Safety Items

14	DID 3 - I ublic Salety - Sale	ty item		DDAND/MANUEACTURES	CATALCO	TUDN ADOUND
Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Police - Rain Jacket					
2	Police - Rain Jacket - Plus Size					
3	Police - Rain Jacket Motorcycle					
4	Police - Rain Jacket Motorcycle - Plus Size					
5	Police - Rain Pants Motorcycle					
6	Police - Rain Pants Motorcycle - Plus Size					
7	Police - Safety Vest					
8	Police - Safety Vest - Plus Size					
9	Police - Reflective Traffic Gloves					
10	Fire Rescue - Rain Jacket					
11	Fire Rescue - Rain Jacket Plus Sizes					
12	Fire Rescue - Safety Vest					
13	Fire Rescue - Safety Vest - Plus Sizes					
14	Set-Up Fee					
15	Emblem-Patch Cost (American Flag, PC Police Patch, & PC Firefighter Badge)					
16	Sewing Up to 7 Patches					
17	Set-Up Fee for Embroidery					
18	Embroidery Charge City Logo					
19	Embroidery Charge "Department Name"					
20	Small Order Charge					





601 12th Street | Phenix City, AL 36867 | Ph: 334-448-2730 | Fx: 334-448-2731 | phenixcityal.us

UNIFORM SUBMITTAL FORM BID K – Public Works – Safety Items

Item No.	DESCRIPTION	SIZES	PRICE PER UNIT	BRAND/MANUFACTURERS NAME	CATALOG NUMBER	TURN AROUND TIME
1	Rain Jacket					
2	Rain Jacket - Plus Sizes					
3	Hard Hat					
4	Hard Hat - Oversize					
5	Sun Hat					
6	Sun Hat - Oversize					
7	Safety Vest Day (Class 2)					
8	Safety Vest Day (Class 2)- Plus Sizes					
9	Safety Vest Night (Class 3)					
10	Safety Vest Night (Class 3) - Plus Sizes					
11	Leather Work Gloves					
12	Rubber Work Gloves					
13	Brown Jersey Work Gloves					
14	Set-Up Fee					
15	Set-Up Fee for Embroidery					
16	Embroidery Charge City Logo					
17	Embroidery Charge "Department Name"					
18	Small Order Charge					





WE HEREBY AGREE TO PROVIDE THE ABOVED NAMED ITEMS FOR THE BID AMOUNT ENTERED AND THAT ALL OF THE ABOVE SPECIFICATIONS.

(BID MUST B	E NOTARIZED)	COMP	'ANY NAME:		_
SWORN TO A	AND SUBSCRIBED BEF	ORE ME ADI	DRESS:		
THIS IS	_ DAY OF	_, 20CIT	Υ	STATE	
			ZIPCODE		
			TELEPHONE		
			FAX		_
				MENTS OR COLLUSION WIT AMOUNT BID FOR THE ABO	
	RE OF AUTHORIZ				
TITLE:					



