

## BID A – PUBLIC SAFETY UNIFORM SPECIFICATIONS

### Police Department

#### **Duty Class A Uniform Long-Sleeved Shirt**

- LAPD dark navy or white, 75% polyester/25% wool blend
- 9-10oz. polyester/wool
- Washable
- Center-front placket with break-resistant buttons
- Permanent creases
- Two-button cuff on sleeve
- Badge tabs to accommodate badge
- Heavy duty in collar, epaulets, pocket flaps and cuffs
- Designed to accommodate body armor
- Pleated pockets, scalloped flaps with hook & loop closures
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

#### **Duty Class A Uniform Short-Sleeved Shirt**

- LAPD dark navy or white, 75% polyester/25% wool blend
- 9-10oz. polyester/wool
- Washable
- Center-front placket with break-resistant buttons
- Permanent creases
- Badge tab to accommodate badge
- Heavy duty in collar, epaulets, pocket flaps
- Designed to accommodate body armor
- Pleated pockets, scalloped flaps with hook & loop closures
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

#### **Duty Class A Uniform Pant/Skirt**

- LAPD dark navy with black or gold brad sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff (1/2"), 75% polyester/25% wool blend
- 11.5-12 oz. serge weaves fiber-dyed natural stretch fabric for a consistent vertical shirt and trouser color match
- Skirt if requested
- Quarter top pockets
- ¾" wide belt loops
- Strip to help prevent shirrtails from pulling out
- Creases for a professional appearance

### **Duty Class A Double Brest Dress Coat**

- Navy blue
- 11.5-12 oz. 55/45 Dacron polyester/wool, gabardine
- Fully lined with 6-button front and peak lapels
- Two lower welt pockets plus an upper breast pocket welt (no pocket)
- Three inside cloth reinforced pockets
- Light quilting in upper chest lining
- Badge tab
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve  
1" below the shoulder seam

### **Duty Class B Women's Duty Uniform Long-Sleeved Shirt**

- 4.4 oz. Taclite ripstop fabric
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a secure fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Teflon treatment for stain, soil, and moisture resistance
- Hidden document pockets at chest
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Badge tab
- Epaulet kit included
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve  
1" below the epaulets

### **Duty Class B Women's Duty Uniform Short-Sleeved Shirt**

- 4.4 oz. Taclite ripstop fabric
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a secure fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Teflon treatment for stain, soil, and moisture resistance
- Hidden document pockets at chest
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Badge tab

- Epaulet kit included
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

#### **Duty Class B Women's Duty Uniform Pant**

- 6.14 oz. Taclite ripstop fabric
- Inverted pleats for easy leg tape or striping
- Machine washable
- Locking YKK® zippers
- Genuine Prym® snaps
- Bar tacking at all stress points
- Permanent military creases
- Professional flat front design
- Teflon coating repels stains, soil, and liquids
- Roomy cargo pockets at each thigh
- Twin covert storage pockets
- Self-adjusting tunnel waistband
- Integrated flashlight pocket
- Diamond gusseted crotch for full mobility
- Internal gripper panel keeps shirt tucked in

#### **Duty Class B Men's Duty Long-Sleeve Shirt**

- 4.4 oz. Taclite ripstop fabric
- Colorfast, fade resistant
- Triple needle stitching
- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a confident fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Hidden document pockets at the chest
- Underarm vents maximize breathability
- Teflon treatment for stain, soil, and moisture resistance
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full mobility
- Secure badge tab
- Includes epaulet kit

#### **Duty Class B Men's Duty Short-Sleeve Shirt**

- 4.4 oz. Taclite ripstop fabric
- Colorfast, fade resistant
- Triple needle stitching

- Bar tacking reinforcements at key stress points
- Melamine buttons won't melt, burn, or crack
- Fishtail hem for a confident fit
- Lightweight, breathable, and durable
- Permanent creases ensure clean lines
- Hidden document pockets at the chest
- Underarm vents maximize breathability
- Teflon treatment for stain, soil, and moisture resistance
- Pass-through mic cord access
- Integrated pen holders in chest pockets
- Bi-swing shoulders for full-mobility
- Secure badge tab
- Includes epaulet kit

### **Duty Class B Men's Duty Uniform Pant**

- 6.14 oz. Taclite ripstop fabric
- Inverted pleats for easy leg tape or striping
- Machine washable
- Locking YKK® zippers
- Genuine Prym® snaps
- Bar tacking at all stress points
- Permanent military creases
- Professional flat front design
- Teflon coating repels stains, soil, and liquids
- Roomy cargo pockets at each thigh
- Twin covert storage pockets
- Self-adjusting tunnel waistband
- Integrated flashlight pocket
- Diamond gusseted crotch for full mobility
- Internal gripped panel keeps shirt tucked in

### **Cadet Uniform Shirt**

- Navy blue or khaki in color
- 5% polyester/35% cotton
- Washable
- Six buttons plus gripper at neck
- Two-piece, lined, sewn-in stays
- 4.25 oz.
- Pre-sure durable press with soil release and wickable finish
- Two button-thru, hex-style pockets with angled bar tacks, bar tacked pencil stall on left pocket

## **Cadet Uniform Pant**

- Navy blue or khaki in color
- 65% polyester/35% cotton
- Washable
- Heavy-duty brass ratcheting zipper, hook-and-eye closure
- 7.5 oz. twill
- Durable press
- Two slack-style front pockets, two set-in hip pockets. Left has button closure, darts over hip pockets for better fit

## **Tie**

- Dark navy in color
- Clip on/easy break-away
- 100% polyester

## **Fire Rescue**

### **Duty Work Shirt**

- Light blue in color
- 65% polyester/35% cotton
- Short sleeve
- Machine washable
- Break-resistant light blue melamine buttons
- Convertible collar
- Silicone permanent creases
- Pre-cured, soil-release finish
- Heavy-duty interlining on the collar, epaulets, and pocket flaps
- Pleated pockets with scalloped flaps and hook & loop closure
- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets
- 1" circumference collar insignia patch on the left and right collar
- 2 ½" x 1 ½" American flag patch centered 1" above the front right pocket
- 1" x 5" gold on navy name tape below the American flag above the right pocket
- A Phenix City Fire Department State Certification Firefighter Badge sewn above the left pocket
- Women's and men's sizes

### **Duty Work Pant**

- Navy blue in color
- Rugged 6.5 oz. 65% polyester/35% cotton blend fabric, rip-stop with a liquid repellent finish
- Durable self-adjusting comfort fit slider waistband construction with a snap closure and brass zipper fly

- 1 ½” belt loops with 2” belt loop openings
- Two front slashed pockets
- Two cargo pockets with hook and loop closure flaps and bellowed side gussets
- Two internal compartments inside both cargo pockets
- Two pockets with hook and loop closure flaps attached to the outside of both cargo pockets
- Two back pockets with hook and loop closure flaps
- One knife accessory pocket adjacent to each front slash pocket
- Reinforced knees with inside openings for knee pad inserts
- Seat seam, side seam, crotch, and inseams are of durable construction with double needle topstitching on the side seam, crotch, and seat seam
- Women’s and men’s sizes

### **Rescue Belt**

- 1.75” webbing (7,000 lb. tensile strength)
- MIL-STD-858 with parachute grade buckles and adapters
- Hook and loop secures running end

### **Duty Belt**

- 1.75” Genuine lather basket weave trouser belt
- Brass or nickel hardware

### **Dress Shirt – Long and Short Sleeve**

- White in color option
- Durable premium fabric with stretch and soil release finish
- 65/35 cotton blend fiber
- Linear weight of 7.5 oz.
- Plain weave
- 10% stretch
- Washable
- Traditional 5 crease military style (stitched)
- Pleated pockets
- Banded dress collar
- 2 button adjustable cuffs
- Badge eyelets with internal support straps
- Extra-long shirt tails
- Military style epaulets with standard silver “P” uniform buttons with a gold and silver color option
- Pleated pockets with scalloped flaps, pencil slot left and hook and loop closure with standard silver “P” uniform buttons with a gold color option
- 4” x 5” Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½” below the epaulets
- 2 ½” x 1 ½” American flag patch centered 1” above the front right pocket
- Women’s and men’s sizes

## **Collar Insignias for Dress Shirts for Rank**

### **Badges**

- Smith & Warren silver or gold badge based on rank
- 2 ½" x 1 13/16"
- Model number B957, example available

### **Dress Pants**

- Dark navy blue in color
- Durable premium fabrics with stretch and soil release finish
- 100% polyester fiber blend
- Linear weight 12 oz.
- Twill weave
- 10% stretch
- Washable
- Stretch waistband construction with 2 bead silicone shirt grip and double hooks
- Silicone crease retention process
- Front quarter pocket styling
- 2 hip pockets
- Heavy duty nylon fly zipper with auto-lock slider
- Split seam tailored construction
- Thigh let outs
- Extra-strength tandem-needle seat seam
- A ½" red bead sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff
- Women's and men's sizes

### **Dress Jacket, Officers Only**

- 13-13.5 oz. 55/45 Dacron polyester/wool serge
- Fully lined with 4-button front and notched lapels
- Single breast
- Shoulder pads and coat front tailoring to enhance the shape of the coat
- Two inside breast pockets
- Line inside sweat shields
- Badge tab
- 1" uniform buttons gold color
- 1 to 5 ½" red bead trim sewn around the wrist area of jacket to reflect rank on both sleeves
- 1" wide x 4 to 5" years of service patch sewn above the red bead on the left sleeve, red Maltese crosses on black, example available

## **Honor Guard Uniforms**

### **Dress Jacket**

- 13-13.5 oz. 55/45 Dacron polyester/wool serge
- Fully lined with 4-button front and notched lapels
- Single breast
- Shoulder pads and coat front tailoring to enhance the shape of the coat
- Two inside breast pockets
- Line inside sweat shields
- Badge tab
- 1" uniform buttons gold or silver in color
- 1 to 5 ½" red bead trim sewn around the wrist area of jacket to reflect rank on both sleeves
- 1" wide x 4 to 5" years of service patch sewn above the red bead on the left sleeve, red Maltese crosses on black, example available

### **Dress Pant**

- Dark navy blue in color
- Durable premium fabrics with stretch and soil release finish
- 100% polyester fiber blend
- Linear weight 12 oz.
- Twill weave
- 10% stretch
- Washable
- Stretch waistband construction with 2 bead silicone shirt grip and double hooks
- Silicone crease retention process
- Front quarter pocket styling
- 2 hip pockets
- Heavy duty nylon fly zipper with auto-lock slider
- Split seam tailored construction
- Thigh let outs
- Extra-strength tandem-needle seat seam
- A ½" red bead sewn down the outer seam of each leg starting at the belt loop and ending sewn under the cuff
- Women's and men's sizes

### **Tie**

- Standard men's necktie
- Black in color, matte finish
- Clip-on or tie
- 100% polyester

### **Sam Browne Duty Belt**

- Black in color
- HI Gloss Leather adjustable



- 2" or 2 ¼" wide
- Waist buckle gold or nickel

#### **Ascot**

- 100% polyester with Velcro attachment
- Scarlet red
- Bib is 8 ¼" x 15"
- 19" measurement

#### **Shoulder Cord**

- Scarlet red

#### **Gloves**

- White in color
- Sure grip parade gloves with sure grip dots on palm
- 3 row stitching on back of hand
- 9" glove

#### **Bell Crown Cap**

- 100% Polyester
- Navy blue in color
- 2" black patent visor
- ½" black patent front strap
- Gold or nickel FD buttons on side
- Cap badge, Silver scramble with red enamel background
- Cap badge, Gold parallel bugle with red enamel background
- Cap badge, Gold crossed bugle with red enamel background

#### **Shoes**

- Hi gloss uniform oxford dress shoes
- Black in color

#### **Name Plate**

- ½" x 2 1/2" name plate with Honor Guard in Silver or Gold in color

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL in size.

## **Bid B – PUBLIC WORKS UNIFORM SPECIFICATIONS**

### **Work Shirt**

- Short and long sleeves
- Color indicated under department
- Embroidered City logo with department name in indicated color stitching
- Women's and men's sizes
- 65% polyester/35% cotton blend
- No iron
- Long tail
- Double yoke
- Button-thru patch pockets

### **Polo-type Shirt**

- Short and long sleeves
- Color indicated under department
- Embroidered City logo with department name indicated color stitching
- Women's and men's size
- 50% polyester/50% cotton
- Welt knit collar
- 2 button placket with stitch reinforcement
- Left-chest work pocket for pens, pencils, or tools
- Seamless body with double needle sleeves and hem

### **Dress Shirt**

- Short and long sleeves
- White in color
- Embroidered City logo with department name indicated color stitching
- Women's and men's size
- 65% polyester/35% cotton
- Button-down collar
- Left chest pocket and adjustable cuffs
- Easy care, wrinkle resistant

### **Cargo Work Pant**

- Color indicated under department
- Women's and men's sizes
- 65% polyester/35% cotton fabric
- Roomy, relaxed cut for a comfortable fit
- Two large snap-closure cargo pockets with bellowed sides for extra room for the bulkier items
- Button closure at waist
- Zipper fly

## **Dress Pant**

- Khaki in color
- 65% polyester/35% cotton fabric
- Women's and men's size
- Plain front design
- Roomy, relaxed cut for a comfortable fit
- Button closure at waist
- Zipper fly

Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL in size.

## **Fire Rescue Hydrant Technician**

### **Work Shirt**

- Navy blue in color (choice of short or long sleeve)
- Embroidered City logo and "Hydrant Technician" in navy blue stitching

### **Work Pants**

- Navy blue in color
- 65% Polyester / 35% cotton blend
- Heavy-duty brass ratcheting zipper, button closure
- 7.5 or 8 oz. Twill
- Plain Front
- Two slack-style front pockets, two set-in hip pockets, left button closure

## **Engineering/Public Works**

### **Building Maintenance**

- 5 khaki cargo work pants

### **Supervisors**

- 5 khaki dress pants
- 5 white polo short shirts with embroidered City logo and "Building Maintenance" in dark green stitching
- 5 white polo long shirts with embroidered City logo and "Building Maintenance" in dark green stitching

### **Limbs & Debris**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and “Public Works Department” in dark brown stitching (choice of short or long sleeve)

### **Supervisors**

- 5 khaki/dress pants
- 5 white dress long sleeve shirts with embroidered City logo and “Public Works Department” in dark brown stitching

### **Refuse Disposal**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and “Public Works Department” in dark brown stitching (choice of short or long sleeve)

### **Streets and Drainage**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and “Public Works Department” in dark brown stitching (choice of short or long sleeve)

### **Vehicle Maintenance**

- 5 navy blue cargo work pants
- 5 navy blue work shirts with embroidered City logo and “Vehicle Maintenance” in white stitching (choice of short or long sleeve)

### **Cemetery Division**

- 5 dark brown cargo work pants
- 5 tan work shirts with embroidered City logo and “Cemetery Division” in dark brown stitching (choice of short or long sleeve)

### **Supervisor**

- 5 khaki cargo work pants
- 5 white polo short sleeve shirts with embroidered City logo and “Cemetery Division” in dark brown stitching

### **Parks & Recreation Department**

#### **Maintenance Employees**

- 5 navy blue cargo work pants
- 5 khaki work shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

## **Supervisor**

- 5 navy blue cargo work pants
- 5 khaki polo shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

## **Superintendent**

- 5 navy blue cargo work pants
- 5 white polo shirts with embroidered City logo and “Parks & Recreation Department” in navy blue stitching (choice of short or long sleeve)

## **Utilities Department**

### **Utilities Administration**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)
  
- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (long sleeve)
  
- 5 navy cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (short sleeve)
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (short sleeve)

### **Water Distribution**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Wastewater Collection**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Water Filtration**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Supervisor**

- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (choice of short or long sleeve)

### **Wastewater Treatment**

- 5 navy blue cargo work pants
- 5 light blue work shirts with embroidered City logo and “Utilities Department” in navy blue stitching (choice of short or long sleeve)

### **Supervisor**

- 5 khaki cargo work pants
- 5 navy blue polo shirts with embroidered City logo and “Utilities Department” in white stitching (choice of short or long sleeve)

### **Golf Course**

#### **Office/Sales/Concession**

- 5 light blue polo shirts with embroidered City logo and “Lakewood Golf Course” in navy blue stitching (choice of short or long sleeve)

#### **Service Maintenance**

- 5 navy blue cargo work pants
- 5 navy blue work shirts with embroidered City logo and “Lakewood Golf Course” in white stitching (choice of short or long sleeve)

## **BID C – ACTIVEWEAR (TEE SHIRTS, SHORTS, SWEATSHIRTS & SWEATPANTS) SPECIFICATIONS**

### **Tee Shirt**

- Short and long sleeves
- Color indicated under department
- Screen print City logo and department name where indicated
- 90% cotton/10% polyester
- Pre-shrunk
- Double needle collar, sleeves, and waist
- Taped neck/shoulders
- Left chest pocket
- Tagless label for comfort

### **Badger Shorts**

- Color indicated under department
- 100% polyester moisture management
- Screen print City logo and department name where indicated
- Inseam measurement at least 10" in length
- Moisture management/antimicrobial fabric
- 2" covered elastic waistband and draw cord
- Two deep side pockets
- Double-needle hem

### **Sweatshirt**

- Color indicated under department
- 50% polyester/50% cotton fabric
- Screen print City logo and department name where indicated
- Double-needle stitching for durability

### **Sweatpants**

- Color indicated under department
- 50% polyester/50% cotton fabric
- Screen print City logo and department name where indicated
- Double-needle stitching for durability

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**

## **Fire Rescue**

### **Tee Shirt**

- Heather gray short sleeve tee shirt
- Screen print on front "Phenix City Fire/Rescue" patch
- Screen print on back "Phenix City Fire/Rescue" in all caps

### **Badger Shorts**

- Navy blue in color
- Screen print in reflected silver/gray ink on left leg "Phenix City Fire/Rescue"

### **Sweatshirt**

- Navy blue in color
- Screen print on front "Phenix City Fire/Rescue" patch
- Screen print in reflected silver/gray ink on back "Phenix City Fire/Rescue" in all caps

### **Sweatpants**

- Navy blue in color
- Screen print on left leg in reflected silver/gray ink "Phenix City Fire/Rescue" in all caps

### **Hydrant Technician**

- Heather gray short sleeve shirt
- Screen print "Hydrant Technician" patch logo

## **Engineering/Public Works**

### **Building Maintenance**

- 5 green long sleeve tee shirts
- 5 green short sleeve tee shirts
- Screen print City logo

### **Limbs & Debris**

- 5 tan short sleeve tee shirts
- Screen print City logo

### **Refuse Disposal**

- 5 tan short sleeve tee shirts
- Screen print City logo

### **Streets & Drainage**

- 5 tan short sleeve tee shirts
- Screen print City logo



## **Vehicle Maintenance**

- 5 navy blue short sleeve tee shirts
- Screen print City logo

## **Cemetery Division**

- 5 tan short sleeve tee shirts
- Screen print City logo

## **Parks & Recreation**

### **Maintenance Employees**

- 5 tan/khaki short sleeve tee shirts
- Screen print City logo

### **Events & Concessions Assistant (1 employee)**

- 5 kelly green short sleeve tee shirts
- 1 kelly green sweatshirt
- Screen print City logo

### **Center Coordinator Employees (6 employees)**

- 5 kelly green tee shirts
- 1 kelly green sweatshirt
- Screen print City logo

### **Center Workers & Seasonal Maintenance (16 employees)**

- 5 kelly green tee shirts (choice of short or long sleeve)
- 1 kelly green sweatshirt
- Screen print City logo

### **Concessionaires Employees (16 employees)**

- 3 kelly green short sleeve tee shirts
- Screen print City logo

### **Complex and Concessions Managers, Beverage Attendants (14 employees)**

- 3 kelly green short sleeve tee shirts
- Screen print City logo

## **Utilities Department**

### **Utilities Administration**

- 5 light blue short sleeve tee shirts
- Screen print City logo

### **Water Distribution**

- 5 light blue short sleeve tee shirts
- Screen print City logo

### **Wastewater Collection**

- 5 light blue short sleeve tee shirts
- Screen print City logo

### **Water Filtration**

- 5 light blue short sleeve tee shirts
- Screen print City logo

#### **Supervisor**

- 5 light blue short sleeve tee shirts
- Screen print City logo

### **Wastewater Treatment**

- 5 light blue short sleeve tee shirts
- Screen print City logo

#### **Supervisor**

- 5 light blue short sleeve tee shirts
- Screen print City logo

## **Golf Course**

### **Service Employees**

- 5 navy blue short sleeve tee shirts
- Screen print City logo

## BID D – PUBLIC SAFETY JACKET SPECIFICATIONS

### Police Department

#### Winter Jacket

- LAPD dark navy
- Waterproof, windproof, breathable fabric lining
- Seams sealed
- Zip-out, insulated quilted liner with zip-off sleeves
- Side zippers for equipment access
- Front zipper
- Flapped double-entry lower pockets
- Badge tab
- 3" x 2" American flag patch centered with top of flag 2 ½" above the front right pocket
- 3" x 5" Official Phenix City Police Patch sewn on the shoulder of the left and right sleeve 1" below the epaulets

### Fire Rescue

#### Winter Jacket

- Navy blue in color
- Durable Taslan nylon shell fabric with breathable printed backcoating
- Waterproof, windproof, breathable fabric lining
- Seams sealed with thermal tape
- Zip-out insulated quilted liner with zip-off sleeves
- Drop shoulder pattern for freedom of movement
- Permanent nylon ripstop lining
- Strong, smooth-sliding delrin and nylon zippers throughout
- Inside zippered security pocket
- Side zippers for equipment access
- Front zipper extends to collar top edge
- Flapped double-entry lower pockets with standard silver "FD" uniform buttons with gold color option
- 2-piece sleeves for better fit
- Military-style epaulets with standard silver "FD" uniform buttons with a gold color option
- Badge tab
- 26" long
- 2 ½" x 1 ½" American flag patch centered 4 ½" above the front right pocket
- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets

## **BID E – PUBLIC WORKS JACKET SPECIFICATIONS**

### **Unlined Lightweight Jacket**

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- 100% polyester
- Underarm vents for breathability
- Water-resistant finish to keep dry

### **Heavy Jacket**

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- 100% nylon waterproof fabric and taffeta lining to keep dry
- 100% lined
- Concealed front zipper and hidden storm flap
- Pocket with two lower inset slash pockets and utility pocket on left sleeve

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**

### **Fire Rescue Hydrant Technician**

- Navy blue in color
- Embroidered City logo and “Fire Rescue Hydrant Technician” in white stitching

### **Engineering/Public Works**

#### **Building Maintenance**

- Dark brown in color
- Embroidered City logo and “Building Maintenance in tan stitching

#### **Limbs & Debris**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

#### **Refuse Disposal**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Streets & Drainage**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

## **Cemetery Division**

- Dark brown in color
- Embroidered City logo and “Cemetery Division” in tan stitching

## **Vehicle Maintenance**

- Navy blue in color
- Embroidered City logo and “Vehicle Maintenance” in white stitching

## **Parks & Recreation Department**

### **Maintenance Employees**

- Navy blue in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

### **All Other Department Employees**

- Kelly green in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

## **Utilities Department**

### **Utilities**

- Navy blue in color
- Embroidered City logo and “Utilities Department” in white stitching

## **Golf Course**

### **Service Employees**

- Navy blue in color
- Embroidered City logo and “Lakewood Golf Course” in white stitching

## BID F – PUBLIC SAFETY COVERALLS SPECIFICATIONS

### Lightweight Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- Lightweight yet incredibly durable
- 8.5 oz. 100% cotton, preshrunk fabric
- Two-way heavy-duty brass zipper with locking slider
- Double reinforced hidden pockets
- Two (2) chest pockets
- Machine washable
- Underarm vents for breathability
- Water-resistant finish to keep dry

### Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation quilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple-needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**

### Fire Rescue

- Navy blue in color
- 4" x 5" Official Phenix City Fire/Rescue Patch sewn on the shoulder of the left and right sleeve ½" below the epaulets

## BID G – PUBLIC WORKS OVERALLS SPECIFICATIONS

### Lightweight Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- Lightweight yet incredibly durable
- 8.5 oz. 100% cotton, preshrunk fabric
- Two-way heavy-duty brass zipper with locking slider
- Double reinforced hidden pockets
- Two (2) chest pockets
- Machine washable
- Underarm vents for breathability
- Water-resistant finish to keep dry

### Heavy Quilt-Lined Insulated Coveralls

- Color indicated under department
- Embroidered City logo and department name in indicated color stitching
- Long sleeve
- 65% polyester/35% cotton fabric
- Lined with medium-weight polyfil insulation quilted to 100% polyester taffeta
- Heavy-duty brass leg zipper with snap closure for easy opening on/off
- Reinforced knee patches
- Heavy-duty nylon hem
- Pleated elbows
- Triple-needle stitching on all main seams
- Adjusted leg snaps for more flexibility
- Left inside chest pocket with hook/loop closure

**Note: all pants, short and long sleeve button up shirts, tee shirts, shorts, sweatshirts, sweatpants, jackets, and coveralls need to be available in long lengths, long tail, and sizes from small to 6XL.**

### Fire Rescue Hydrant Technician

- Navy blue in color
- Embroidered City logo and “Fire Rescue Hydrant Technician” in white stitching

### Engineering/Public Works

#### Building Maintenance

- Dark brown in color
- Embroidered City logo and “Building Maintenance” in tan stitching

### **Limbs & Debris**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

### **Refuse Disposal**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

### **Streets & Drainage**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

### **Cemetery Division**

- Dark brown in color
- Embroidered City logo and “Public Works Department” in tan stitching

### **Vehicle Maintenance**

- Navy blue in color
- Embroidered City logo and “Vehicle Maintenance” in white stitching

## **Parks & Recreation Department**

### **Maintenance Employees**

- Navy blue in color
- Embroidered City logo and “Parks & Recreation Department” in white stitching

## **Utilities Department**

### **Utilities**

- Navy blue in color
- Embroidered City logo and “Utilities Department” in white stitching

## **Golf Course**

### **Service Employees**

- Navy blue in color
- Embroidered City logo and “Lakewood Golf Course” in white stitching



## **BID H – PUBLIC SAFETY HATS, CAPS, & KNIT/TOBOGGAN CAP SPECIFICATIONS**

### **Police Department**

#### **Duty Cap**

- Dark navy in color
- Teflon treatment repels stains, soil, and spills
- Fade-resistant fabric
- Fully adjustable strap
- Embroidered “PCPD” on front of cap

#### **Campaign Hat**

- Straw
- Traditional four dent style
- Extra stiff 3” wide brim
- 3 holes to accommodate single post or dual post hat badge

### **Fire Rescue**

#### **Knit/Toboggan Caps**

- Navy blue in color with a light gray band at bottom
- 60% cotton/40% acrylic knit with 23 L lining
- Embroidered on front in 3D embroidery ¾” “Phenix City” in silver/light gray over white and Fire/Rescue” in silver/ light gray underneath

#### **Baseball Caps**

- Navy blue in color with silver/gray band on bill
- 97% polyester, 3% spandex
- Flex-fit cap, sizes from XS to XL
- Embroidered on front in 3D embroidery “Phenix City” in silver/light gray over white and “Fire / Rescue” in silver/light gray underneath
- Embroidered on back Phoenix bird in orange centered

## **BID I – PUBLIC WORKS HATS, CAPS & KNIT/TOBOGGAN CAP SPECIFICATIONS**

### **Baseball Cap – Flex-Fit Cap (winter)**

- Color indicated under department
- Embroidered with City logo
- 100% cotton brushed twill
- Medium profile with patented “EZ-Stretch” design for a fitted feel
- Flex-fit band, sizes small-XL

### **Baseball Cap – Mesh Back (summer)**

- Color indicated under department
- Embroidered with City logo
- 65% polyester/35% cotton
- Hook-and-eye closure
- Flex-fit bands, sizes small-XL

### **Knit Cap/Toboggan**

- Color indicated under department
- Embroidered with City logo
- 100% acrylic or polyester
- Comfortable knit fabric and a fold-over design features easy coverage

### **Fire Rescue Hydrant Technician**

- Navy blue in color
- Flex-Fit Cap (winter) and toboggan

### **Engineering/Public Works**

#### **Building Maintenance**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

#### **Limbs & Debris**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Refuse Disposal**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Streets & Drainage**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Cemetery Division**

- Dark brown in color
- Embroidered with City logo
- Both caps and toboggan

## **Vehicle Maintenance**

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

## **Parks & Recreation Department**

### **Maintenance Employees**

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

### **All Other Department Employees**

- Kelly green in color
- Embroidered with City logo
- Both caps and toboggans

## **Utilities Department**

### **Utilities**

- Navy blue in color
- Embroidered with City logo
- Both caps and toboggan

## **Golf Course**

### **Office/Sales**

- Navy blue in color
- Embroidered with City logo

### **Service Employees**

- Navy blue in color
- Embroidered with City logo

## **BID J – PUBLIC SAFETY – SAFETY ITEM SPECIFICATIONS**

### **Rain Jacket (Police)**

- ANSI Class 3 high-visibility
- 100% polyurethane-coated polyester
- 2" 3M Scotch lite reflective trim
- Mid-calf length
- Neon yellow with reflecting black lettering "POLICE" and black reflective stripes

### **Rain Jacket (Police Motorcycle)**

- ANSI Class 3 high-visibility yellow
- Military grade 3 layer Gore-Tex
- Lightweight breathable material, water and wind proof
- Badge tab, hood
- Waist length
- 2" Scotch lite reflective strip
- Reflective black lettering "POLICE"

### **Rain Pant (Police Motorcycle)**

- Military grade 3 layer Gore-Tex
- Featherweight, breathable, water and wind proof
- Snap over elastic waistband
- Easy custom fit for duty gear
- Scotch lite
- Suspenders
- Black (will not show dirt or grime)

### **Rain Jacket (Fire Rescue)**

- ANSI class 3 high-visibility
- Polyurethane over 250 denier polyester oxford material
- Two – 2" 3M horizontal Scotch lite reflective stripes around torso
- Two – 2" 3M horizontal Scotch lite reflective stripes around arms
- Two – 2" 3M horizontal Scotch lite reflective stripes over shoulders
- Drawstring waist for a better fit
- Right front chest area - radio/cell phone pocket
- Nylon zipper closure with storm fly front snaps to seal out wind and rain
- Tuck-away hood with drawstring
- Two pockets with snap closures 8.75" long x 7.25" wide (fits most tablets)
- Two underarm air vents
- Dielectric non-conductive hardware
- Comfortable and durable
- Freedom of motion
- Reflective black lettering on back – "FIRE"
- Lime green in color
- Sizes S-5XL

### **Safety Vest (Police)**

- ANSI Class 2 compliant
- Lightweight solid polyester front with ultra-cool mesh shoulders and back
- Adjustability – accurate sizing in any weather
- Left chest badge holders with right chest name tag holder
- Two upper chest outside pockets, two lower inside pockets
- Zipper closure
- 100% polyester mesh
- Neon yellow in color
- Sizes up to 3XL

### **Safety Vest (Fire/Rescue)**

- ANSI/ISEA Type P Class 2 107-2015 specifications for public safety use
- Cut shorter to allow access to the duty belts
- Adjustable side to allow for better fit, flexibility, and ventilation
- 360 degree of reflectivity
- Reflective stripes and two 4" x 18" printed panels, front and rear
- Cool mesh background material (vinyl coated mesh will not be acceptable)
- 5 point breakaway on Velcro front closure
- Velcro or zipper front closure
- Microphone tab
- 2" reflective band of red and white checkerboard near bottom of vest
- 2" white reflective band that runs over shoulder from front name plate to rear name plate
- Sizes up to 5XL

### **Reflective Traffic Gloves (Police)**

- Made of light reflective fabric in bright colors
- Reflective strips on the palm
- Quick pull-on design for easy on/off

### **Police Department**

- Rain jacket
- Rain jacket and pants (motorcycle)
- Safety vest
- Gloves

### **Fire Rescue**

- Rain jacket
- Safety vest

## **BID K – PUBLIC WORKS – SAFETY ITEM SPECIFICATIONS**

### **Rain Jacket**

- ANSI Class 3 high-visibility
- Neon yellow in color
- Polyester with polyurethane coating
- 48" long
- Silver 2" reflective tape
- Full collar
- Underarm ventilation with eyelet for breathability
- Outside side slash pockets

### **Hard Hats**

- White in color
- Low profile design
- Shell constructed of high density polyethylene materials
- Rain trough on side and back of helmet channel moisture away
- Snap lock (pinlock) suspension features "tuck away" adjustments for all day, hassle free wear
- Universal accessory slots fit cap mounted ear muffs and accessories
- Hats accommodate chin straps
- Soft brown pad is replaceable
- Meets ANSI Z89.1-2009 Standards, Type I, Class C, G, and E

### **Sun Hats**

- Oxford polyester
- Mesh venting panels and wide brim for face
- ANSI-certified level 2
- PVA material with ultimate cooling relief
- Adjustable drawstring
- Sizes small-XL

### **Safety Vest**

- ANSI/ISEA 107-2010 Class 2 (day wear)
- Yellow and lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Size up to 6XL

## **Safety Vest**

- ANSI/ISEA 107-2010 Class 3 (night wear)
- Yellow and lime in color
- 3M reflective taping for enhanced visibility
- 2" wide reflective taping on front and back
- Zipper closure
- Two upper chest outside pockets and two lower inside pockets
- 100% polyester mesh
- Sizes up to 6XL

## **Leather Work Gloves**

- Split leather with safety cuffs
- Size medium to XL

## **Rubber Work Gloves**

- Neoprene gloves
- Waterproof
- Elastic, flexible, tough, durable, and resistant to damage from heat and puncture
- Cotton flock lining
- Sizes medium to XL

## **Brown Jersey Work Gloves**

- Cotton/polyester brown jersey gloves
- Size medium to XL

## **Engineering/Public Works Department**

- Rain jacket
- Hard hats
- Sun hats
- Safety vest
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves

## **Parks & Recreation Department**

- Rain jacket
- Sun hats
- Safety vest
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves



### **Utilities Department**

- Rain jacket
- Hard hats
- Sun hats
- Safety vest
- Leather work gloves
- Rubber work gloves
- Brown jersey work gloves

### **Golf Course**

- Rain jackets