

JOB DESCRIPTION



JOB IDENTIFICATION			
<i>Job Title:</i>	Lifeguard	<i>Pay Grade:</i>	N/A
<i>Department:</i>	Parks and Recreation	<i>FLSA Status:</i>	Non-Exempt
<i>Location:</i>	Phenix City Pools	<i>Reports to Position:</i>	Recreation Superintendent
<i>Effective Date:</i>	04/07/2022		

JOB SUMMARY	
<p>Under immediate supervision of the Pool Manager, this employee is responsible for the overall safety and order of swimming pool patrons.</p>	

ESSENTIAL JOB DUTIES AND/RESPONSIBILITIES	
<p>The following duties are normal for this position. The omission of specific statement of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this position. Other duties may be required, assigned and expected aside from those set forth below to address operational needs and changing operational practices.</p> <ul style="list-style-type: none">• It is the duty of this employee to keep close watch over pools insuring safety of the participants. Keep the area clean and make sure all participants follow rules as set forth by the department. Perform other related tasks as requested by the Recreation Coordinator.	

QUALIFICATIONS

Education and Experience Guidelines

Any combination of education and experience that would like provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities required for this position would be:

Education and Training

N/A

Experience

Prior Lifeguard experience preferred

Licenses or Certification Required

Advanced Lifesaving, Water Safety, and CPR

The following generally describes the knowledge and abilities required in order to successfully perform the assigned duties of the position:

Knowledge of:

Ability to:

- Keep close watch over pools insuring safety of the participants.
- Keep area clean and make sure all participants follow rules as set forth by the department.
- Perform other related tasks as requested by the Recreation Coordinator.
- Must see well enough to observe safety violations in and around swimming pools
- Agile enough to climb lifeguard safety stand
- Hear well enough to identify cries and/or other sounds of distress
- Speak clearly and loudly enough to address and be heard by large active groups
- Strong enough to pull human body to safety
- Work flexible hours
- Communicate and interact with individuals of various races, educational levels and social groups
- Perform duties with minimal supervision
- Exercise courtesy and tact in dealing with coworkers and the general public

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. In compliance with the Americans with Disabilities Act, the City encourages both prospective and current employees to discuss potential accommodation needed to perform the essential duties of this position.

Environment: Outdoors

Physical Demands: See Accompanying Page

Key Working Relationships: Recreation Coordinator, other Parks and Recreation employees and patrons.

APPROVAL/ACKNOWLEDGEMENT

_____	<u>P&R Director</u>	_____
Department Head	Title	Date
_____	<u>HR Director</u>	_____
Human Resources Director	Title	Date
_____	<u>City Manager</u>	_____
City Manager	Title	Date
_____		_____
Incumbent Employee Printed Name and Signature		Date

PHYSICAL REQUIREMENTS –

Rare
0%-10%
of the time

Occasional
11%-33%
of the time

Frequent
34%-66%
of the time

Continuous
67%-100%
of the time

LIFT/CARRY				
1-10 lbs		✓		
11-20 lbs		✓		
21-50 lbs	✓			
51-75 lbs	✓			
76-100 lbs	✓			

PUSH/PULL				
1-10 lbs		✓		
11-20 lbs		✓		
21-50 lbs	✓			
51-75 lbs	✓			
76-100 lbs	✓			

MOVEMENT				
Bend/Stoop/ Twist	✓			
Crouch/ Squat	✓			
Kneel/Crawl	✓			
Reach Above Shoulders	✓			
Reach Below Shoulders	✓			
Repetitive Arm Use	✓			
Repetitive Wrist Use		✓		
Repetitive Hand Use				
a) grasping	✓			
b) squeezing	✓			
Climb Stairs/Ladder				✓
Uneven Walking Surface	✓			
Even Walking Surface				✓

HEARING/VISION/DEXTERITY			
	N/A	AVERAGE	LOW
Hearing Acuity		✓	
Visual Acuity		✓	
Manual dexterity		✓	

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EQUIPMENT USE & OPERATION				
Motor Vehicle	✓			
Heavy Equipment (Backhoe, dump truck)	✓			
Large Apparatus (Fire Truck, Street Sweeper)	✓			
Small Equipment (Mower)	✓			
Handheld tool/equipment (tamps, weed eaters, shovel)	✓			

WORK WITH/NEAR				
Machinery	✓			
Electricity	✓			
Power Tools	✓			
Impact Tools	✓			
Chemicals	✓			
Fumes	✓			
Heights	✓			

ENVIRONMENT				
Indoors		✓		
Outdoors				✓
Extreme Heat				✓
Extreme Cold	✓			
Dusty	✓			
Excessive Noise			✓	
Other (explain)				

ENDURANCE		
Task	Hours at One Time	Total Hours in an 8 Hour Day
Sit	1	4
Stand	1	4
Walk	1	4

Additional Considerations (including clarification of any of the above)