## JOB DESCRIPTION



JOB IDENTIFICATION							
Job Title:	Pay	Grade:					
Department:	FLSA S	Status:					
Location:	Reports to Po	osition:					
Effective Date:							
JOB SUMMARY							

## **ESSENTIAL JOB DUTIES AND/RESPONSIBILITIES**

The following duties are normal for this position. The omission of specific statement of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this position. Other duties may be required, assigned and expected aside from those set forth below to address operational needs and changing operational practices.

QUALIFICATIONS
Education and Experience Guidelines
Any combination of education and experience that would likely provide the required knowledge
and abilities is qualifying. A typical way to obtain the knowledge and abilities required for this position would be:
Education and Training
<u>Experience</u>
Licenses on Contification Deposits d
Licenses or Certification Required
The following generally describes the knowledge and abilities required in order to successfully
The following generally describes the knowledge and abilities required in order to successfully perform the assigned duties of the position:
perform the assigned duties of the position:
perform the assigned duties of the position:

Ability to:							
PHYSICAL DEMANDS AND WORKING ENVI	RONMENT						
The conditions herein are representative of those that must be met by an employee to successfully							
perform the essential functions of this job. In compliance with the Americans with Disabilities Act, the City encourages both prospective and current employees to discuss potential accommodation							
needed to perform the essential duties of this position.							
Fundament							
Environment:							
Physical Demands: See Accompanying Page							
W. W. H. Bildha I.							
Key Working Relationships:							
APPROVAL/ACKNOWLEDGEMENT							
	 Title	 Date					
	HR Director						
Human Resources Director	Title	Date					
City Manager	City Manager	 Date					
City Hundaci	THE	Date					
Incumbent Employee Printed Name and Signature		Date					

PHYSICA	AL REQ	UIREM	ENTS –						
	Rare 0%-10% of the time	Occasion 11%-339 of the tin	% 34%-66%	Continuous 67%-100% of the time		Rare 0%-10% of the time	Occasion 11%-33 of the tir	% <b>34%-66%</b>	Continuous 67%-100% of the time
LIFT/CARRY					EQUIPMENT USE & OPERATION				
1-10 lbs					Motor Vehicle				
11-20 lbs					Heavy Equipment				
21-50 lbs					(Backhoe, dump truck)				
51-75 lbs					Large Apparatus (Fire Truck, Street				
76-100 lbs					Sweeper) Small Equipment				
	70 100 103				(Mower) Handheld				
PUSH/PULL					tool/equipment (tamps, weed				
1-10 lbs				T	eaters, shovel)				
						WORK	WITH/I	NEAR	
11-20 lbs					Machinery Electricity				
21-50 lbs					Power Tools				
54.75 lb.					Impact Tools				
51-75 lbs					Chemicals Fumes				
76-100 lbs					Heights				
					- 0			· ·	l.
		MOVEN	/FNT			ENV	IRONMI	NT	
Dand/Chara		T	1		Indoors				
Bend/Stoop/ Twist					Outdoors Extreme Heat				
Crouch/					Extreme Cold				
Squat					Dusty				
Kneel/Crawl					Excessive Noise Other (explain)				
Reach Above Shoulders					other (explain)				
Reach Below						EN	DURAN	CE	
Shoulders					Task	Hours at C	ne Time	Total Hours in a	n 8 Hour Day
Repetitive Arm Use					Sit				
Repetitive					Stand				
Wrist Use					Walk				
Repetitive Hand Use					Additional Consi	derations	(including	clarification of	any of the
a) grasping					above)				
b) squeezing									
Climb Stairs/Ladder									
Uneven		1							
Walking Surface									
Even Walking Surface									
HEARING/VISION/DEXTERITY									
	N,	/A	AVERAGE	LOW					
Hearing Acui	ity								
Visual Acui	ity								
Manual dexteri	ity								
	1	I							