JOB DESCRIPTION



| JOB IDENTIFICATION | | | | | | | |
|--------------------|---------------|----------|--|--|--|--|--|
| Job Title: | Pay | Grade: | | | | | |
| Department: | FLSA S | Status: | | | | | |
| Location: | Reports to Po | osition: | | | | | |
| Effective Date: | | | | | | | |
| JOB SUMMARY | | | | | | | |
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ESSENTIAL JOB DUTIES AND/RESPONSIBILITIES

The following duties are normal for this position. The omission of specific statement of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this position. Other duties may be required, assigned and expected aside from those set forth below to address operational needs and changing operational practices.

| QUALIFICATIONS |
|---|
| Education and Experience Guidelines Any combination of education and experience that would like provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities required for this position |
| would be: Education and Training |
| <u>Experience</u> |
| Licenses or Certification Required |
| The following generally describes the knowledge and abilities required in order to successfully perform the assigned duties of the position: |
| Knowledge of: |
| |
| |
| |

| Ability to: | | | | | | | |
|--|--------------|----------|--|--|--|--|--|
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| PHYSICAL DEMANDS AND WORKING ENVI | RONMENT | | | | | | |
| The conditions herein are representative of those that must be met by an employee to successfully | | | | | | | |
| perform the essential functions of this job. In compliance with the Americans with Disabilities Act, the City encourages both prospective and current employees to discuss potential accommodation | | | | | | | |
| needed to perform the essential duties of this position. | | | | | | | |
| Fundament | | | | | | | |
| Environment: | | | | | | | |
| Physical Demands: See Accompanying Page | | | | | | | |
| W. W. H. Bildha I. | | | | | | | |
| Key Working Relationships: | | | | | | | |
| APPROVAL/ACKNOWLEDGEMENT | | | | | | | |
| | | | | | | | |
| | Title | Date | | | | | |
| | HR Director | | | | | | |
| Human Resources Director | Title | Date | | | | | |
| City Manager | City Manager | Date | | | | | |
| City Hundaci | THE | Date | | | | | |
| Incumbent Employee Printed Name and Signature | | Date | | | | | |
| | | | | | | | |

| PHYSICA | CAL REQUIREMENTS – | | | | | | | | | | | |
|--------------------------|-------------------------------|-----------------------------------|-----------|---------------------------------------|-------------------------------------|-------------------------------|----------------------------------|------------------|---------------------------------------|--|--|--|
| | Rare 0%-10% of the time | Occasion 11%-339 of the tin | % 34%-66% | Continuous 67%-100% of the time | | Rare 0%-10% of the time | Occasion 11%-33 of the tir | % 34%-66% | Continuous 67%-100% of the time | | | |
| LIFT/CARRY | | | | | EQUIPMENT USE & OPERATION | | | | | | | |
| 1-10 lbs | | | | | Motor Vehicle | | | | | | | |
| 11-20 lbs | | | | | Heavy Equipment | | | | | | | |
| 21-50 lbs | | | | | (Backhoe, dump truck) | | | | | | | |
| 51-75 lbs | | | | | Large Apparatus (Fire Truck, Street | | | | | | | |
| 76-100 lbs | | | | | Sweeper) Small Equipment | | | | | | | |
| | 70 100 103 | | | | (Mower) Handheld | | | | | | | |
| PUSH/PULL | | | | | tool/equipment (tamps, weed | | | | | | | |
| 1-10 lbs | | | | T | eaters, shovel) | | | | | | | |
| | | | | | | WORK | WITH/I | NEAR | | | | |
| 11-20 lbs | | | | | Machinery Electricity | | | | | | | |
| 21-50 lbs | | | | | Power Tools | | | | | | | |
| 54.75 lb. | | | | | Impact Tools | | | | | | | |
| 51-75 lbs | | | | | Chemicals Fumes | | | | | | | |
| 76-100 lbs | | | | | Heights | | | | | | | |
| | | | | | - 0 | | | · · | l. | | | |
| | | MOVEN | /FNT | | | ENV | IRONMI | NT | | | | |
| Dand/Chara | | T | 1 | | Indoors | | | | | | | |
| Bend/Stoop/ Twist | | | | | Outdoors Extreme Heat | | | | | | | |
| Crouch/ | | | | | Extreme Cold | | | | | | | |
| Squat | | | | | Dusty | | | | | | | |
| Kneel/Crawl | | | | | Excessive Noise Other (explain) | | | | | | | |
| Reach Above Shoulders | | | | | other (explain) | | | | | | | |
| Reach Below | | | | | | EN | DURAN | CE | | | | |
| Shoulders | | | | | Task | Hours at C | ne Time | Total Hours in a | n 8 Hour Day | | | |
| Repetitive Arm Use | | | | | Sit | | | | | | | |
| Repetitive | | | | | Stand | | | | | | | |
| Wrist Use | | | | | Walk | | | | | | | |
| Repetitive Hand Use | | | | | Additional Consi | derations | (including | clarification of | any of the | | | |
| a) grasping | | | | | above) | | | | | | | |
| b) squeezing | | | | | | | | | | | | |
| Climb Stairs/Ladder | | | | | | | | | | | | |
| Uneven | | 1 | | | | | | | | | | |
| Walking Surface | | | | | | | | | | | | |
| Even Walking Surface | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| HEARING/VISION/DEXTERITY | | | | | | | | | | | | |
| | N, | /A | AVERAGE | LOW | | | | | | | | |
| Hearing Acui | ity | | | | | | | | | | | |
| Visual Acui | ity | | | | | | | | | | | |
| Manual dexteri | ity | | | | | | | | | | | |
| | 1 | I | | | | | | | | | | |