

**CALLED MEETING MINUTES
JUNE 28, 2018 BUDGET WORK SESSION**

The members of the City Council of the City of Phenix City, Alabama met in a called work session at 8:00 a.m., Eastern Time, in the third floor conference room of the Municipal Building located at 610 12th Street, Phenix City, Alabama for the purpose of continuing the review of the proposed budget for the 2018-2019 fiscal year. Upon roll call the following councilmembers were present: Councilmember Arthur L. Day, Jr., Councilmember Vickey Carter Johnson, Councilmember Steve Bailey, Councilmember R. Griff Gordy and Mayor Eddie N. Lowe. Also present were City Manager Wallace B. Hunter, Human Resources Director Stephanie Chastain and City Clerk Melony Lee. A representative of the Citizen News of East Alabama was also present.

Mayor Lowe called upon city retiree Don Ivey to come forward and address council regarding a budget request. Mr. Ivey, of 1208 23rd Court, came forward and requested an increase of the onetime bonus for retirees from \$120.00 to \$200.00. Mayor Lowe advised Mr. Ivey that council would get with the City Manager and with the Human Resources Director to figure the cost of the request, and to see if it could be worked into the budget. Mayor Lowe thanked Mr. Ivey for coming to speak with council.

Upon a quorum being established, Mayor Lowe called the meeting to order and provided the invocation.

Mayor Lowe turned the floor over to City Manager Wallace Hunter. Mr. Hunter advised that if council wants to raise the retirees' onetime bonus, then council may want to consider raising the employees' onetime bonus as well. Discussion of the retiree pay raise followed. Council asked how much it would cost to raise the onetime bonus to \$150.00.

Assistant City Manager / Director of Utilities Steve Smith arrived at 8:20 am.

Human Resources Director Stephanie Chastain advised that the cost to raise the onetime bonus for retirees to \$150.00 would be \$5,000.00 and for the employees it would be \$12,000.00. Council advised to raise the onetime bonus in the budget for everyone to \$150.00.

City Engineer / Public Works Director Angel Moore arrived at 8:29 am.

City Manager Wallace Hunter discussed Appropriations with council. He advised this budget year is a slim one. He further advised Appropriations can decrease the overall budget. After some discussion, council advised the following appropriations should stay the same: East Alabama Chamber of Commerce; Lee-Russell Council – Operations; Lee Russell Council – PEX; Phenix City Schools; Russell County Juvenile Probation Office; and the Work Force Development. Council advised that the agencies who requested appropriations for the 2018/2019 fiscal year budget be cut by 10% (from the amount they were appropriated in the 2017/2018 fiscal year budget). Council also advised that the agencies that have appropriations in the 2017/2018 fiscal year budget, but did not request appropriations for the 2018/2019 fiscal year budget, be cut by 10% also; however, they will

not automatically receive their funding. They must come before council and request their funds. After some lengthy discussion on new submittals requesting appropriation from the 2018/2019 fiscal year budget, council advised they will not be funded this year. Council asked the city clerk to send out a letter (after the 2018/2019 Proposed Fiscal Year Budget has been approved) to the new submittals thanking them for sending in their request, but to explain in the letter that they are not being funded due to lack of funds.

The following requests for appropriations were decided by council:

	Agency	Approved 2017-2018 Fiscal Year Budget	Requested	Amount determined by Council for 2018-2019 Fiscal Year Budget
1	Alabama Cooperative Extension	\$3,000.00	\$9,000.00	\$2,700.00
2	CVCC Foundation	\$5,000.00	\$8,000.00	\$4,500.00
3	Chattahoochee Valley Sports Hall of Fame, Inc.	\$2,000.00	\$5,000.00	\$1,800.00
4	Crisis Center (RC Shelter for Battered Women)	\$10,000.00	\$20,000.00	\$9,000.00
5	Doris C. Weaver Girls Club of Phenix City, Inc.	\$15,000.00	\$15,000.00	\$13,500.00
6	East Alabama Chamber of Commerce	\$35,000.00	\$45,000.00	\$35,000.00
7	East Alabama Humane Society	\$1,000.00	\$1,500.00	\$900.00
8	East Alabama Mental Health Center	\$12,000.00	\$14,000.00	\$10,800.00
9	East Alabama Services for the Elderly	\$6,000.00	\$7,500.00	\$5,400.00
10	Lee-Russell Council of Governments – Operations	\$144,500.00	\$148,835.00	\$144,500.00
11	Lee-Russell Council of Governments – PEX	\$150,000.00	\$150,000.00	\$150,000.00
12	Phenix City Schools (PCBOE)	\$200,000.00	\$300,000.00	\$200,000.00
13	Phenix City Tree Commission	\$2,500.00	\$3,000.00	\$2,250.00
14	Planting Seeds	\$5,000.00	\$6,000.00	\$4,500.00
15	Project Greene Light	\$5,000.00	\$10,000.00	\$4,500.00
16	Russell County Department of Human Resources	\$7,000.00	\$7,000.00	\$6,300.00
17	Russell County Drug Court	\$18,000.00	\$20,000.00	\$16,200.00
18	Russell County Emergency Management Agency	\$20,000.00	\$30,000.00	\$18,000.00

19	Russell County Historical Commission	\$2,500.00	\$10,000.00	\$2,250.00
20	Russell County Juvenile Probation Office	\$33,215.00	\$33,215.00	\$33,215.00
21	Russell County Soil & Water Conservation District	\$5,000.00	\$10,000.00	\$4,500.00
22	TEARS, Inc.	\$7,000.00	\$30,000.00	\$6,300.00
23	Wiregrass RC&D	\$1,500.00	\$1,500.00	\$1,350.00
24	Keep Phenix City Beautiful Board	\$1,000.00	0.00	\$900.00 – Must come before council and make request – Contingency Budget
25	Miss Phenix City Scholarship Pageant	\$1,000.00	0.00	\$900.00 – Must come before council and make request – Contingency Budget
26	Phenix City American Red Cross	\$4,000.00	0.00	\$3,600.00 Must come before council and make request – Contingency Budget
27	Phenix City Sports and Events Commission	\$200.00	0.00	\$180.00 Must come before council and make request – Contingency Budget
28	Russell County Child Advocacy Center	\$5,000.00	0.00	\$4,500.00 Must come before council and make request – Contingency Budget
29	WorkForce Development	\$8,500.00	0.00	\$8,500.00 - Contingency Budget
30	Children & Family Connection of Russell County (FY15)	0.00	\$10,000.00	0.00
31	Communities of Transformation	0.00	\$6,000.00	0.00
32	Knowledge Works Learning Academy, Inc. (KWLA)	0.00	\$4,000.00	0.00
33	Liberty Learning Foundation	0.00	\$2,500.00	0.00
34	Phenix City Housing Authority	0.00	\$400,000.00	\$50,000.00 Contingency Budget Amount
35	Survivors4Survivors, Inc.	0.00	\$2,000.00	0.00
36	Habitat for Humanity of Russell County (FY15)	0.00	\$25,000.00	0.00
37	Phenix City Art Council, Inc. (FY16)	0.00	\$60,000.00	0.00
38	Russell County Health Department (FY10)	0.00	\$50,000.00	0.00

Council brought up for discussion pay raises for the positions they appoint.

City Manager Wallace Hunter excused himself from the meeting.

The meeting recessed at 9:51 am for 10 minutes and reconvened at 10:01 am to continue the discussion of pay raises for appointed positions.

Mayor and Council considered the appointed judges pay first. After some discussion they decided to raise their pay by 10 percent.

Mayor and Council considered the city attorney pay next. After some discussion they decided to keep his base pay at the current level.

Mayor and Council considered the city clerk pay next. After some discussion they decided to increase her pay by 5 percent.

Mayor and Council considered the city manager pay next. After some discussion they decided to increase his pay by 2 ½ percent.

Mayor and Council advised the pay increases will take effect in October, 2018.

Mayor and Council advised the city clerk to set the July 16, 2018 regular work session for 2:30 pm instead of 3:00 pm.

Mayor and Council concluded its review of the proposed budget for the 2018-2019 fiscal year.

There being nothing further to discuss, the meeting adjourned.